

Collective Skills Assessment 2023

Board	Baseline		Competent		Expert	
	Required Skills	Actual Skills	Required Skills	Actual Skills	Required Skills	Actual Skills
Trustee Director Duties	1	1	3	2	10	11
Building, Construction and Allied Industry	2	0	3	6	9	8
Default Channels (Industrial Relations)	2	1	3	4	9	9
Superannuation Industry Knowledge	2	2	3	0	9	12
Values	0	0	0	0	14	14
Leadership	1	0	4	0	9	14
Strategy and Planning	2	1	7	3	5	10
Growth	4	2	7	3	3	9
Investments	3	4	6	7	5	3
Information and Digital Technology	5	2	7	9	2	3
Risk Management and Compliance	5	1	6	6	3	7
Financial	5	2	7	7	2	5
Regulatory and Legal	4	1	7	7	3	6
Policy Development and Advocacy	4	2	7	5	3	7
People and Culture	4	0	7	3	3	11
Member and Employer Experience/Management	4	1	7	2	3	11
Corporate Governance	3	0	7	3	5	11