

Collective Skills Assessment

Board	Baseline		Competent		Expert	
	Required Skills	Actual Skills	Required Skills	Actual Skills	Required Skills	Actual Skills
Trustee Director Duties	1	0	3	1	10	13
Building, Construction and Allied Industry	2	0	3	2	9	12
Default Channels (Industrial Relations)	2	0	3	2	9	12
Superannuation Industry Knowledge	2	0	3	0	9	14
Values	0	0	0	0	14	14
Leadership	1	0	4	0	9	14
Strategy and Planning	2	0	7	1	5	13
Growth	4	0	7	3	3	11
Investments	3	1	6	8	5	5
Information and Digital Technology	5	2	7	10	2	2
Risk Management and Compliance	5	0	6	8	3	6
Financial	5	0	7	9	2	5
Regulatory and Legal	4	0	7	3	3	11
Policy Development and Advocacy	4	0	7	5	3	9
People and Culture	4	0	7	2	3	12
Member and Employer Experience/Management	4	0	7	2	3	12
Corporate Governance	3	0	7	2	5	12