

Register of Relevant Interests and Relevant Duties (The Register) – Trustee



The Trustee	Other Trusteeships This refers to other trusts of which United Super Pty Ltd acts as trustee.	Major Shareholdings Relevant shareholdings are interests in shares or securities in entities with which the Trustee has an ownership relationship and which also provide services to the Trustee.	Percentage Held	Trust Interests This refers to any trust under which the Trustee holds a beneficial interest in its corporate capacity. It does not refer to trusts in which members' superannuation has been, or is intended to be invested, as part of an investment option of the Fund.	Contracts This relates to contractual arrangements between the Trustee and an entity that provides services to the Trustee or an associate of the Trustee, where the Trustee stands to receive a material benefit (e.g. fee for service).	Other Material Benefits This includes financial or non-financial benefits that are or may be derived by the Trustee from an entity that provides services to the Trustee or an associate of the Trustee.	Interests in property or other assets This relates to the Trustee's interests in property or other assets in its corporate capacity that may result in a conflict of interest situation. It does not refer to property or other assets in which members' superannuation has been, or is intended to be invested, as part of an investment option of the Fund. (For example, a conflict of interest may arise if the Trustee were to consider whether to invest assets of the Fund in a manner that might affect the value of a property owned by the Trustee in its corporate capacity.)
United Super Pty Ltd	Nil	Cbus Property Pty Ltd Industry Super Holdings Pty Ltd Frontier Advisors Pty Ltd ISPT Pty Ltd	100% 19.35% 31% 8%	Nil	Nil	Nil	Nil

Last Updated: 10 May 2024

Register of Relevant Interests and Relevant Duties (The Register) – Responsible Persons (RP)



Responsible Person Occupation, whether they are a Cbus Member or not Committee chair	Directorships Includes executive or non-executive directorships, alternate directorships and directorships of other superannuation funds.	Cbus Nominee directorships/other offices	Contractor/ Consultancy arrangements	Executive Positions	Other appointments	Major Shareholdings Interests in shares/ securities that exceed 10 % of the total amount on issue, whether held directly or through a company or through a trust (including a SMSF or a family trust) of which the RP is a beneficiary	Trust Interests Any trust of which the RP is a trustee, or beneficiary with a fixed entitlement to more than 10% of the income or capital of the trust. Does not include: • a SMSF; or • a discretionary trust (such as a discretionary family trust) of which the RP is a beneficiary, but is not a trustee.	Contracts This relates to contractual arrangements between the RP and Trustee or an associate of the Trustee, where the RP receives a material benefit (e.g. fee for service).	Other material benefits • financial or non-financial benefits are or may be derived by the RP from an entity that provides services to the Trustee or an associate of the Trustee; and • any other rewards, payments or benefits payable to the RP in their capacity as a responsible person of the Trustee (other than salary, or fees paid by the Trustee for their services as a RP)	Interests in property or other assets RP's interests in property or other assets that may result in a conflict of interest situation. (For example, a conflict of interest may arise if the Trustee were to consider whether to invest in a property owned by the RP)	Interests of Responsible Persons family members Relates to interests of a spouse, child, parent or sibling of the RP which could lead to a conflict situation. (For example, a conflict of interest may arise if the Trustee were to consider whether to invest in a company or property owned (or substantially owned) by the RP's spouse, child, parent or sibling)
Michelle Beveridge (MBA) Audit & Finance Committee (Chair) Risk Committee Member	Leukaemia Foundation - Director Syndikate Project Services Pty Ltd	Cbus Property Pty Ltd Cbus Property O1 Pty Ltd	Nil	Nil	Leukaemia Foundation – Finance, Audit & Risk Management Committee (Chair) EPA Victoria – Risk & Audit Committee (Independent Member) Essential Services Commission – Audit & Risk Committee (Independent Member) Charles Sturt University - Audit & Risk Committee (Chair)	Syndikate Project Services Pty Ltd	Nil	Nil	Nil	Nil	Nil
Hedley Davis (MBA) People, Culture & Remuneration Committee Member Investment Committee Member	HECO Investments Pty Ltd Sec/Dir HECO Services Pty Ltd	Cbus Property Pty Ltd Cbus Property O1 Pty Ltd	Nil	Nil	Nil	HECO Investments (Trustee for the HECO Family Trust) - Shareholder / beneficial owner of more than 10%	HECO Family Trust	Nil	Nil	Nil	Nil

Register of Relevant Interests and Relevant Duties (The Register) – Responsible Persons (RP)



Responsible Person Occupation, whether they are a Cbus Member or not. Committee chair	Directorships Includes executive or non-executive directorships, alternate directorships and directorships of other superannuation funds.	Cbus Nominee directorships/other offices	Contractor/Consultancy arrangements	Executive Positions	Other appointments	Major Shareholdings Interests in shares/securities that exceed 10% of the total amount on issue, whether held directly or through a company or through a trust (including a SMSF or a family trust) of which the RP is a beneficiary	Trust Interests Any trust of which the RP is a trustee, or beneficiary with a fixed entitlement to more than 10% of the income or capital of the trust. Does not include: • a SMSF; or • a discretionary trust (such as a discretionary family trust) of which the RP is a beneficiary, but is not a trustee.	Contracts This relates to contractual arrangements between the RP and Trustee or an associate of the Trustee, where the RP receives a material benefit (e.g. fee for service).	Other material benefits • financial or non-financial benefits are or may be derived by the RP from an entity that provides services to the Trustee or an associate of the Trustee; and • any other rewards, payments or benefits payable to the RP in their capacity as a responsible person of the Trustee (other than salary, or fees paid by the Trustee for their services as a RP)	Interests in property or other assets RP's interests in property or other assets that may result in a conflict of interest situation. (For example, a conflict of interest may arise if the Trustee were to consider whether to invest in a property owned by the RP.)	Interests of Responsible Persons family members Relates to interests of a spouse, child, parent or sibling of the RP which could lead to a conflict situation. (For example, a conflict of interest may arise if the Trustee were to consider whether to invest in a company or property owned (or substantially owned) by the RP's spouse, child, parent or sibling).
Abha Devasia (AMWU) People, Culture and Remuneration Committee (Chair) Member, Employer and Growth Committee Media Super Joint Advisory Committee Member (JAC)	Nil	Nil	Nil	Nil	Dust Diseases – Board Member	Nil	Nil	Nil	Nil	Nil	Nil
Stephen Dunne (MBA) Investment Committee (Chair) Merger Committee Member Risk Committee Member Member of Cbus	Investor Group in Climate Change (IGCC) – Director Greening Australia Limited - Chair ANABO Investments Pte. Ltd. AMP Foundation	Nil	Nil	Nil	CFA Societies Australia Advocacy Council – Chair Investor Group in Climate Change (IGCC) – Chair QIC Queensland Natural Capital Fund - Investment Committee Chair	Nil	Nil	Nil	Nil	Nil	Nil

Register of Relevant Interests and Relevant Duties (The Register) – Responsible Persons (RP)



Responsible Person Occupation, whether they are a Cbus Member or not Committee chair	Directorships Includes executive or non-executive directorships, alternate directorships and directorships of other superannuation funds.	Cbus Nominee directorships/other offices	Contractor/ Consultancy arrangements	Executive Positions	Other appointments	Major Shareholdings Interests in shares/ securities that exceed 10 % of the total amount on issue, whether held directly or through a company or through a trust (including a SMSF or a family trust) of which the RP is a beneficiary	Trust Interests Any trust of which the RP is a trustee, or beneficiary with a fixed entitlement to more than 10% of the income or capital of the trust. Does not include: • a SMSF; or • a discretionary trust (such as a discretionary family trust) of which the RP is a beneficiary, but is not a trustee.	Contracts This relates to contractual arrangements between the RP and Trustee or an associate of the Trustee, where the RP receives a material benefit (e.g. fee for service).	Other material benefits • financial or non-financial benefits are or may be derived by the RP from an entity that provides services to the Trustee or an associate of the Trustee; and • any other rewards, payments or benefits payable to the RP in their capacity as a responsible person of the Trustee (other than salary, or fees paid by the Trustee for their services as a RP	Interests in property or other assets RP's interests in property or other assets that may result in a conflict of interest situation. (For example, a conflict of interest may arise if the Trustee were to consider whether to invest in a property owned by the RP.)	Interests of Responsible Persons family members Relates to interests of a spouse, child, parent or sibling of the RP which could lead to a conflict situation. (For example, a conflict of interest may arise if the Trustee were to consider whether to invest in a company or property owned (or substantially owned) by the RP's spouse, child, parent or sibling).
John Edwards (Independent) Risk Committee (Chair) Investment Committee Member Media Super Joint Advisory Committee Member (JAC)		Frontier Advisors Pty Ltd Frontier Advisors Holdings Pty Ltd	Lowy Institute	Nil	Nil	Nil	Orlando SMSF (Trustee)	Nil	Nil	Nil	Nil
Rita Mallia (CFMEU) President, Construction Forestry Marine Mining Energy Union, Construction and General Division (NSW Branch) Member, Employer & Growth Committee (Chair) People, Culture and Remuneration Committee Member Member of Cbus	U-Plus Pty Ltd Construction and Building Industries Training (CABIT) Ltd	Nil	Nil	Nil	Australian Labour Party (NSW Branch) - Member of Administrative Committee Unions NSW, Vice President Building and Construction Industry Long Service Payment Committee NSW Building Trades Group Drug & Alcohol Committee Committee to Defend Trade Union Rights Pty Ltd – Company Secretary	Nil	Nil	Nil	Nil	Nil	Nil

Register of Relevant Interests and Relevant Duties (The Register) – Responsible Persons (RP)



Responsible Person Occupation, whether they are a Cbus Member or not Committee chair	Directorships Includes executive or non-executive directorships, alternate directorships and directorships of other superannuation funds.	Cbus Nominee directorships/other offices	Contractor/ Consultancy arrangements	Executive Positions	Other appointments	Major Shareholdings Interests in shares/ securities that exceed 10 % of the total amount on issue, whether held directly or through a company or through a trust (including a SMSF or a family trust) of which the RP is a beneficiary	Trust Interests Any trust of which the RP is a trustee, or beneficiary with a fixed entitlement to more than 10% of the income or capital of the trust. Does not include: • a SMSF; or • a discretionary trust (such as a discretionary family trust) of which the RP is a beneficiary, but is not a trustee.	Contracts This relates to contractual arrangements between the RP and Trustee or an associate of the Trustee, where the RP receives a material benefit (e.g. fee for service).	Other material benefits • financial or non-financial benefits are or may be derived by the RP from an entity that provides services to the Trustee or an associate of the Trustee; and • any other rewards, payments or benefits payable to the RP in their capacity as a responsible person of the Trustee (other than salary, or fees paid by the Trustee for their services as a RP	Interests in property or other assets RP's interests in property or other assets that may result in a conflict of interest situation. (For example, a conflict of interest may arise if the Trustee were to consider whether to invest in a property owned by the RP.)	Interests of Responsible Persons family members Relates to interests of a spouse, child, parent or sibling of the RP which could lead to a conflict situation. (For example, a conflict of interest may arise if the Trustee were to consider whether to invest in a company or property owned (or substantially owned) by the RP's spouse, child, parent or sibling).
Anne Milner (MBA) Principal, Milner Lawyers Audit and Finance Committee Member Risk Committee Member Member, Employer & Growth Committee Member Member of Cbus	Workwith Pty Ltd Romance Society Pty Ltd Budrads Pty Ltd Body Light Salon Pty Ltd Master Builders Members Legal Pty Ltd Kevin Murphy Group Pty Ltd	Nil	Nil	Nil	Queensland Supreme Court Library Committee Member Statutory Body Supreme Court Library Act - Board Member	Budrads Pty Ltd - 50%	Nil	Nil	Nil	Nil	Nil
Dave Noonan (CFMEU) Investment Committee Member Member, Employer and Growth Committee Member Risk Committee Member Member of Cbus	Nil	Cbus Property Pty Ltd - Cbus Property O1 Pty Ltd	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

Register of Relevant Interests and Relevant Duties (The Register) – Responsible Persons (RP)



Responsible Person Occupation, whether they are a Cbus Member or not Committee chair	Directorships Includes executive or non-executive directorships, alternate directorships and directorships of other superannuation funds.	Cbus Nominee directorships/other offices	Contractor/ Consultancy arrangements	Executive Positions	Other appointments	Major Shareholdings Interests in shares/ securities that exceed 10 % of the total amount on issue, whether held directly or through a company or through a trust (including a SMSF or a family trust) of which the RPs a beneficiary	Trust Interests Any trust of which the RP is a trustee, or beneficiary with a fixed entitlement to more than 10% of the income or capital of the trust. Does not include: • a SMSF; or • a discretionary trust (such as a discretionary family trust) of which the RP is a beneficiary, but is not a trustee.	Contracts This relates to contractual arrangements between the RP and Trustee or an associate of the Trustee, where the RP receives a material benefit (e.g. fee for service).	Other material benefits • financial or non-financial benefits are or may be derived by the RP from an entity that provides services to the Trustee or an associate of the Trustee; and • any other rewards, payments or benefits payable to the RP in their capacity as a responsible person of the Trustee (other than salary, or fees paid by the Trustee for their services as a RP	Interests in property or other assets RP's interests in property or other assets that may result in a conflict of interest situation. (For example, a conflict of interest may arise if the Trustee were to consider whether to invest in a property owned by the RP.)	Interests of Responsible Persons family members Relates to interests of a spouse, child, parent or sibling of the RP which could lead to a conflict situation. (For example, a conflict of interest may arise if the Trustee were to consider whether to invest in a company or property owned (or substantially owned) by the RP's spouse, child, parent or sibling).
Jason O'Mara (CFMEU) Canberra Tradesmen's Union Club Investment Committee Member Merger Committee Member Audit and Finance Committee Member Member of Cbus	Appeze Software Pty Limited Committee to Defend Trade Union Rights Pty Ltd Javick Pty Ltd Mayner & Cochran Pty Limited	ISPT Pty Ltd	Nil	Nil	Nil	Mayner and Cochran Pty Ltd – 25%	Nil	Canberra Tradesman Union Club	Nil	Nil	Nil
Earle Setches (CEPU) Secretary, Plumbing Trades Employees Union Investment Committee Member Merger Committee Member Member of Cbus	Indigenous Plumbing and Sanitation Foundation (IPSF) – Chair Plumbing Industry Climate Action Centre (PICAC) – Chair Plumbing Joint Training Fund (PJTF) - Chair Communication Electrical Plumbing Union (Plumbing Division) Education & Training Centre Ltd - Chair Plumbing Industry Training Pty Ltd Redundancy Payment Central Fund Ltd (Incolink) Plumbing Industry Development Fund Pty Ltd Training Invest Pty Ltd - Sec/Dir NUDJ Plumbing Service Pty Ltd Plumbing Industry Training Administration Pty Ltd Fire Industry Training Pty Ltd IPT Agency Co. Ltd PPTEF Investments Pty Ltd Red (4) Investments Pty Ltd Red (5) Investments Pty Ltd PTEU (NSW) Pty Ltd Plumbing and Pipe Trades Entitlement Fund Limited	Cbus Property Pty Ltd - Cbus Property O1 Pty Ltd	Nil	Nil	Plumbing Industry Advisory Council (PIAC) Building Industry Consultative Committee (BICC)	Nil	Nil	Nil	Nil	Nil	

Register of Relevant Interests and Relevant Duties (The Register) – Responsible Persons (RP)



Responsible Person Occupation, whether they are a Cbus Member or not Committee chair	Directorships Includes executive or non-executive directorships, alternate directorships and directorships of other superannuation funds.	Cbus Nominee directorships/other offices	Contractor/ Consultancy arrangements	Executive Positions	Other appointments	Major Shareholdings Interests in shares/ securities that exceed 10 % of the total amount on issue, whether held directly or through a company or through a trust (including a SMSF or a family trust) of which the RP is a beneficiary	Trust Interests Any trust of which the RP is a trustee, or beneficiary with a fixed entitlement to more than 10% of the income or capital of the trust. Does not include: • a SMSF; or • a discretionary trust (such as a discretionary family trust) of which the RP is a beneficiary, but is not a trustee.	Contracts This relates to contractual arrangements between the RP and Trustee or an associate of the Trustee, where the RP receives a material benefit (e.g. fee for service).	Other material benefits • financial or non-financial benefits are or may be derived by the RP from an entity that provides services to the Trustee or an associate of the Trustee; and • any other rewards, payments or benefits payable to the RP in their capacity as a responsible person of the Trustee (other than salary, or fees paid by the Trustee for their services as a RP	Interests in property or other assets RP's interests in property or other assets that may result in a conflict of interest situation. (For example, a conflict of interest may arise if the Trustee were to consider whether to invest in a property owned by the RP.)	Interests of Responsible Persons family members Relates to interests of a spouse, child, parent or sibling of the RP which could lead to a conflict situation. (For example, a conflict of interest may arise if the Trustee were to consider whether to invest in a company or property owned (or substantially owned) by the RP's spouse, child, parent or sibling).
Ray Sputore (MBA) Member, Employer and Growth Committee Member Audit and Finance Committee Member Investment Committee Member Media Super Joint Advisory Committee Member (JAC) Member of Cbus	Australian Chamber of Commerce & Industry (ACCI)	Utilities Trust Australia Pty Ltd	Nil	Nil	Mark Allen Memorial Trust Westport Advisory Committee	Nil	Nil	Nil	Nil	Nil	Nil
Wayne Swan (Independent) Fund Chair Merger Committee Member (Chair) People, Culture and Remuneration Committee Member Audit and Finance Committee Member Investment Committee Member	Diatrema Resources – Chair	Industry Super Australia (ISA) Director IFM Shareholder Advisory Board - Trustee Member Super Members Council of Australia Limited - Director	Nil	Nil	Australian Labor Party – National President Independent Commission for the Reform of International Corporate Taxation – Honorary Commissioner Treasure's Investor Roundtable - Member Downer Defence Advisory Board – Member	Nil	Nil	Nil	Nil	Nil	Nil

Register of Relevant Interests and Relevant Duties (The Register) – Responsible Persons (RP)



Responsible Person Occupation, whether they are a Cbus Member or not Committee chair	Directorships Includes executive or non-executive directorships, alternate directorships and directorships of other superannuation funds.	Cbus Nominee directorships/other offices	Contractor/ Consultancy arrangements	Executive Positions	Other appointments	Major Shareholdings Interests in shares/ securities that exceed 10 % of the total amount on issue, whether held directly or through a company or through a trust (including a SMSF or a family trust) of which the RP is a beneficiary	Trust Interests Any trust of which the RP is a trustee, or beneficiary with a fixed entitlement to more than 10% of the income or capital of the trust. Does not include: • a SMSF; or • a discretionary trust (such as a discretionary family trust) of which the RP is a beneficiary, but is not a trustee.	Contracts This relates to contractual arrangements between the RP and Trustee or an associate of the Trustee, where the RP receives a material benefit (e.g. fee for service).	Other material benefits • financial or non-financial benefits are or may be derived by the RP from an entity that provides services to the Trustee or an associate of the Trustee; and • any other rewards, payments or benefits payable to the RP in their capacity as a responsible person of the Trustee (other than salary, or fees paid by the Trustee for their services as a RP	Interests in property or other assets RP's interests in property or other assets that may result in a conflict of interest situation. (For example, a conflict of interest may arise if the Trustee were to consider whether to invest in a property owned by the RP.)	Interests of Responsible Persons family members Relates to interests of a spouse, child, parent or sibling of the RP which could lead to a conflict situation. (For example, a conflict of interest may arise if the Trustee were to consider whether to invest in a company or property owned (or substantially owned) by the RP's spouse, child, parent or sibling).
Kade Wakefield (AWU) Assistant National Secretary Member, Employer and Growth Committee Member Audit and Finance Committee Member	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Denita Wawn (MBA) CEO MBA Risk Committee Member People, Culture and Remuneration Committee Member Merger Committee Member Member of Cbus	National Australia Day Council Board	Nil	Nil	Nil	Workplace Relations Ministerial Consultative Council - Member Department of Infrastructure, Transport, Cities and Regional Development Cities Reference Group – Member	Nil	Nil	Nil	3 nights accommodation at the Deloitte 2019 Global Financial Services Industry Summit in Rome - \$1755 (Deloitte) – 7/06/2019	Nil	Nil

Register of Relevant Interests and Relevant Duties (The Register) – Cbus Property P/L (Persons)



Director	Directorships This includes executive or non-executive directorships, alternate directorships and directorships of other superannuation fund trustees.	Cbus Property Nominee Directorships	Contractor/ Consultancy arrangements	Executive Positions	Other appointments	Major Shareholdings Interests in shares/ securities that exceed 10% of the total amount of an issue, whether held directly or through a company or through a trust (including a SMSF or a family trust) of which the Associate is a beneficiary	Trust Interests This refers to any trust of which the Associate is a trustee, or is a beneficiary with a fixed entitlement to more than 10% of the income or capital of the trust. It does not include: • a SMSF; or • a discretionary trust (such as a discretionary family trust) of which the Associate is a beneficiary, but is not a trustee.	Contracts Contractual arrangements between the Associate and the Trustee, where the Associate stands to receive a material benefit (e.g. fee for service).	Other material benefits • financial or non-financial benefits above that are or may be derived by the Associate from an entity that provides services to the Trustee; and • any other rewards, payments or benefits payable to the Associate in their capacity as a Associate of the Trustee (other than salary, wages or fees paid to that person by the Trustee or the Associate for their services as an Associate).	Interests in property or other assets Interests in property or other assets that may result in a conflict of interest situation. (For example, a conflict of interest may arise if the Trustee were to consider whether to invest in a property owned by the Associate.)	Interests of Responsible Persons family members Interests of a spouse, child, parent or sibling of the Associate which could lead to a conflict situation involving the Associate. (For example, a conflict of interest may arise if the Trustee were to consider whether to invest in a company or property owned (or substantially owned) by the Associate's spouse, child, parent or sibling).
Adrian Pozzo CEO, Cbus Property Pty Ltd	McAldin Pty Ltd - Secretary/Director Green Building Council of Australia	9TE Development Pty Ltd Bourke Junction No.1 Pty Ltd Breakfast Point Pty Ltd Cbus Property 1 William Street Pty Ltd Cbus Property 140 William Street Pty Ltd Cbus Property 171 Collins Street Pty Ltd Cbus Property 205 North Quay Pty Ltd Cbus Property 311 Spencer Street Pty Ltd Cbus Property 311 Spencer Street Finance Pty Ltd Cbus Property 313 Spencer Street Pty Ltd Cbus Property 313 Spencer Street Holdings Pty Ltd Cbus Property 35 Spring Street Pty Ltd Cbus Property 447 Collins Street Holdings Pty Ltd Cbus Property 447 Collins Street Pty Ltd Cbus Property 5 Martin Place Pty Ltd Cbus Property 88 Alfred Street Pty Ltd Cbus Property Brisbane Pty Ltd Cbus Property C1 Pty Ltd Cbus Property Circular Quay Pty Ltd Cbus Property Commercial Pty Ltd Cbus Property Collingwood Pty Ltd Cbus Property East Melbourne Pty Ltd Cbus Property Developments Pty Ltd Cbus Property Developments No 2 Pty Ltd Cbus Property Finance Pty Ltd Cbus Property George Street Holdings Pty Ltd Cbus Property George Street Pty Ltd Cbus Property Group Funding Pty Ltd Cbus Property Hospitality Pty Ltd Cbus Property Industrial Pty Ltd Cbus Property Langston Place Pty Ltd Cbus Property Melbourne Q Pty Ltd Cbus Property North Melbourne Pty Ltd Cbus Property Pirie Street Pty Ltd Cbus Property Residential Operations Pty Ltd Cbus Property Retail Pty Ltd Cbus Property RL1 Pty Ltd Cbus Property R2 Pty Ltd Cbus Property R3 Pty Ltd Cbus Property SESP No.1 Pty Ltd Cbus Property Spring Hill Pty Ltd Cbus Property St Kilda Road Pty Ltd Cbus Property Sydney Residential Pty Ltd Cbus Property Vision 2016 Pty Ltd Cbus Property West Melbourne Pty Ltd Sovereign Melbourne Residential Developer Pty Ltd USI (Breakfast Point) Pty Ltd	Nil	Nil		McAldin Pty Ltd 100%	Nil	Nil	Nil	Nil	Spouse has purchased apartment at 35 Spring Street, Melbourne Spouse has purchased an apartment at 17 Spring Street, Melbourne Daughter has purchased an apartment at 17 Spring Street, Melbourne

Register of Relevant Interests and Relevant Duties (The Register) – Cbus Property P/L (Persons)



Director	Directorships This includes executive or non-executive directorships, alternate directorships and directorships of other superannuation fund trustees.	Cbus Property Nominee Directorships	Contractor/ Consultancy arrangements	Executive Positions	Other appointments	Major Shareholdings Interests in shares/ securities that exceed 10% of the total amount of an issue, whether held directly or through a company or through a trust (including a SMSF or a family trust) of which the Associate is a beneficiary	Trust Interests This refers to any trust of which the Associate is a trustee, or is a beneficiary with a fixed entitlement to more than 10% of the income or capital of the trust. It does not include: • a SMSF; or • a discretionary trust (such as a discretionary family trust) of which the Associate is a beneficiary, but is not a trustee.	Contracts Contractual arrangements between the Associate and the Trustee, where the Associate stands to receive a material benefit (e.g. fee for service).	Other material benefits • financial or non-financial benefits above that are or may be derived by the Associate from an entity that provides services to the Trustee; and • any other rewards, payments or benefits payable to the Associate in their capacity as a Associate of the Trustee (other than salary, wages or fees paid to that person by the Trustee or the Associate for their services as an Associate).	Interests in property or other assets Interests in property or other assets that may result in a conflict of interest situation. (For example, a conflict of interest may arise if the Trustee were to consider whether to invest in a property owned by the Associate.)	Interests of Responsible Persons family members Interests of a spouse, child, parent or sibling of the Associate which could lead to a conflict situation involving the Associate. (For example, a conflict of interest may arise if the Trustee were to consider whether to invest in a company or property owned (or substantially owned) by the Associate's spouse, child, parent or sibling).
Rachel Taylor Cbus Property Company Secretary	Nil	Bourke Junction No.1 Pty Ltd Cbus Property 1 William Street Pty Ltd Cbus Property 140 William Street Pty Ltd Cbus Property 171 Collins Street Pty Ltd Cbus Property 205 North Quay Pty Ltd Cbus Property 311 Spencer Street Pty Ltd Cbus Property 311 Spencer Street Finance Pty Ltd Cbus Property 313 Spencer Street Pty Ltd Cbus Property 313 Spencer Street Holdings Pty Ltd Cbus Property 35 Spring Street Pty Ltd Cbus Property 447 Collins Street Holdings Pty Ltd Cbus Property 447 Collins Street Pty Ltd Cbus Property 5 Martin Place Pty Ltd Cbus Property 88 Alfred Street Pty Ltd Cbus Property Brisbane Pty Ltd Cbus Property C1 Pty Ltd Cbus Property Circular Quay Pty Ltd Cbus Property Collingwood Pty Ltd Cbus Property Commercial Pty Ltd Cbus Property Developments Pty Ltd Cbus Property Developments No 2 Pty Ltd Cbus Property East Melbourne Pty Ltd Cbus Property Finance Pty Ltd Cbus Property George Street Holdings Pty Ltd Cbus Property George Street Pty Ltd Cbus Property Group Funding Pty Ltd Cbus Property Hospitality Pty Ltd Cbus Property Industrial Pty Ltd Cbus Property Langston Place Pty Ltd Cbus Property Melbourne Q Pty Ltd Cbus Property North Melbourne Pty Ltd Cbus Property Pirie Street Pty Ltd Cbus Property R2 Pty Ltd Cbus Property R3 Pty Ltd Cbus Property Residential Operations Pty Ltd Cbus Property Retail Pty Ltd Cbus Property RL1 Pty Ltd Cbus Property SESP No.1 Pty Ltd Cbus Property Spring Hill Pty Ltd Cbus Property St Kilda Road Pty Ltd Cbus Property Sydney Residential Pty Ltd Cbus Property Vision 2016 Pty Ltd Cbus Property West Melbourne Pty Ltd USI (Breakfast Point) Pty Ltd	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

Register of Relevant Interests and Relevant Duties (The Register) – Cbus Property P/L (Persons)



Director	Directorships This includes executive or non-executive directorships, alternate directorships and directorships of other superannuation fund trustees.	Cbus Property Nominee Directorships	Contractor/ Consultancy arrangements	Executive Positions	Other appointments	Major Shareholdings Interests in shares/ securities that exceed 10% of the total amount of an issue, whether held directly or through a company or through a trust (including a SMSF or a family trust) of which the Associate is a beneficiary	Trust Interests This refers to any trust of which the Associate is a trustee, or is a beneficiary with a fixed entitlement to more than 10% of the income or capital of the trust. It does not include: • a SMSF; or • a discretionary trust (such as a discretionary family trust) of which the Associate is a beneficiary, but is not a trustee.	Contracts Contractual arrangements between the Associate and the Trustee, where the Associate stands to receive a material benefit (e.g. fee for service).	Other material benefits • financial or non-financial benefits above that are or may be derived by the Associate from an entity that provides services to the Trustee; and • any other rewards, payments or benefits payable to the Associate in their capacity as a Associate of the Trustee (other than salary, wages or fees paid to that person by the Trustee or the Associate for their services as an Associate).	Interests in property or other assets Interests in property or other assets that may result in a conflict of interest situation. (For example, a conflict of interest may arise if the Trustee were to consider whether to invest in a property owned by the Associate.)	Interests of Responsible Persons family members Interests of a spouse, child, parent or sibling of the Associate which could lead to a conflict situation involving the Associate. (For example, a conflict of interest may arise if the Trustee were to consider whether to invest in a company or property owned (or substantially owned) by the Associate's spouse, child, parent or sibling).
Georgina Lynch Independent Director Cbus Property - Chair	G Lynch Investments Pty Ltd Dir/Sec Global Property Transactions Consulting Pty Ltd Dir/Sec VER Ltd VER Custodian Pty Ltd VER Finco Pty Ltd Waypoint REIT Ltd Waypoint Operations Pty Ltd Evolve Housing Limited Evolve Housing VIC Limited Vicinity Limited Vicinity Centres RE Ltd Vicinity Funds RE Ltd (VFRE) Wingate Group Holdings	Bourke Junction No.1 Pty Ltd Cbus Property 1 William Street Pty Ltd Cbus Property 140 William Street Pty Ltd Cbus Property 171 Collins Street Pty Ltd Cbus Property 205 North Quay Pty Ltd Cbus Property 311 Spencer Street Pty Ltd Cbus Property 311 Spencer Street Finance Pty Ltd Cbus Property 313 Spencer Street Pty Ltd Cbus Property 313 Spencer Street Holdings Pty Ltd Cbus Property 35 Spring Street Pty Ltd Cbus Property 447 Collins Street Holdings Pty Ltd Cbus Property 447 Collins Street Pty Ltd Cbus Property 5 Martin Place Pty Ltd Cbus Property 88 Alfred Street Pty Ltd Cbus Property Brisbane Pty Ltd Cbus Property C1 Pty Ltd Cbus Property Circular Quay Pty Ltd Cbus Property Collingwood Pty Ltd Cbus Property Commercial Pty Ltd Cbus Property Developments Pty Ltd Cbus Property Developments No 2 Pty Ltd Cbus Property East Melbourne Pty Ltd Cbus Property Finance Pty Ltd Cbus Property George Street Holdings Pty Ltd Cbus Property George Street Pty Ltd Cbus Property Group Funding Pty Ltd Cbus Property Hospitality Pty Ltd Cbus Property Industrial Pty Ltd Cbus Property Langston Place Pty Ltd Cbus Property Melbourne Q Pty Ltd Cbus Property North Melbourne Pty Ltd Cbus Property O1 Pty Ltd Cbus Property Pirie Street Pty Ltd Cbus Property Residential Operations Pty Ltd Cbus Property Retail Pty Ltd Cbus Property RL1 Pty Ltd Cbus Property R2 Pty Ltd Cbus Property R3 Pty Ltd Cbus Property SESP No.1 Pty Ltd Cbus Property Spring Hill Pty Ltd Cbus Property St Kilda Road Pty Ltd Cbus Property Sydney Residential Pty Ltd Cbus Property Vision 2016 Pty Ltd Cbus Property West Melbourne Pty Ltd USI (Breakfast Point) Pty Ltd	Nil	Nil		G Lynch Investments Pty Ltd 100% Global Property Transactions Consulting Pty Ltd 100%	Nil	Nil	Nil	Nil	Nil

Register of Relevant Interests and Relevant Duties (The Register) – Cbus Property P/L



Director	Directorships This includes executive or non-executive directorships, alternate directorships and directorships of other superannuation fund trustees.	Cbus Property Nominee Directorships	Contractor/ Consultancy arrangements	Executive Positions	Other appointments	Major Shareholdings Interests in shares/ securities that exceed 10% of the total amount of an issue, whether held directly or through a company or through a trust (including a SMSF or a family trust) of which the Associate is a beneficiary	Trust Interests This refers to any trust of which the Associate is a trustee, or is a beneficiary with a fixed entitlement to more than 10% of the income or capital of the trust. It does not include: • a SMSF; or • a discretionary trust (such as a discretionary family trust) of which the Associate is a beneficiary, but is not a trustee.	Contracts Contractual arrangements between the Associate and the Trustee, where the Associate stands to receive a material benefit (e.g. fee for service).	Other material benefits • financial or non-financial benefits above that are or may be derived by the Associate from an entity that provides services to the Trustee; and • any other rewards, payments or benefits payable to the Associate in their capacity as a Associate of the Trustee (other than salary, wages or fees paid to that person by the Trustee or the Associate for their services as an Associate).	Interests in property or other assets Interests in property or other assets that may result in a conflict of interest situation. (For example, a conflict of interest may arise if the Trustee were to consider whether to invest in a property owned by the Associate.)	Interests of Responsible Persons family members Interests of a spouse, child, parent or sibling of the Associate which could lead to a conflict situation involving the Associate. (For example, a conflict of interest may arise if the Trustee were to consider whether to invest in a company or property owned (or substantially owned) by the Associate's spouse, child, parent or sibling).
Susan MacDonald Independent Director Cbus Property	TRESANTON Pty Ltd MacDonald Holdings Australia Pty Ltd (Director and Secretary) MacDonald Investments Australia Pty Ltd (Director and Secretary) Landcom QIC Limited QIC Private Capital Pty Ltd Waypoint REIT Limited Waypoint Operations Pty Ltd VER Custodian Pty Ltd VER Finco Pty Ltd VER Limited	Cbus Property O1 Pty Ltd	Mainbrace Constructions – Strategic Advisory Role	Nil	Nil	TRESANTON Pty Ltd	Nil	Nil	Nil	Has contracted to purchase an apartment at 443 Queen Street, Brisbane	Nil

Register of Relevant Interests and Relevant Duties (The Register) – Cbus Property P/L



Director	Directorships This includes executive or non-executive directorships, alternate directorships and directorships of other superannuation fund trustees.	Cbus Property Nominee Directorships	Contractor/ Consultancy arrangements	Executive Positions	Other appointments	Major Shareholdings Interests in shares/ securities that exceed 10% of the total amount of an issue, whether held directly or through a company or through a trust (including a SMSF or a family trust) of which the Associate is a beneficiary	Trust Interests This refers to any trust of which the Associate is a trustee, or is a beneficiary with a fixed entitlement to more than 10% of the income or capital of the trust. It does not include: • a SMSF; or • a discretionary trust (such as a discretionary family trust) of which the Associate is a beneficiary, but is not a trustee.	Contracts Contractual arrangements between the Associate and the Trustee, where the Associate stands to receive a material benefit (e.g. fee for service).	Other material benefits • financial or non-financial benefits above that are or may be derived by the Associate from an entity that provides services to the Trustee; and • any other rewards, payments or benefits payable to the Associate in their capacity as a Associate of the Trustee (other than salary, wages or fees paid to that person by the Trustee or the Associate for their services as an Associate).	Interests in property or other assets Interests in property or other assets that may result in a conflict of interest situation. (For example, a conflict of interest may arise if the Trustee were to consider whether to invest in a property owned by the Associate.)	Interests of Responsible Persons family members Interests of a spouse, child, parent or sibling of the Associate which could lead to a conflict situation involving the Associate. (For example, a conflict of interest may arise if the Trustee were to consider whether to invest in a company or property owned (or substantially owned) by the Associate's spouse, child, parent or sibling).
Simon Shakesheff Independent Director Cbus Property	Assembly Funds Management Pty Ltd Kiwi Property Group - Chair SGCH Portfolio Limited SGCH Sustainability Limited SGCH Devco Limited SGCH Keys Limited SGCH Homes Box Hill Limited SGCH Homes Brunswick Limited SGCH Homes NSW Limited SGCH Homes Queensland Limited SGCH Homes Victoria Limited SCGH Homes WSP Limited St George Community Housing Limited Home Co Daily Needs REIT – Chair HMC Funds Management Limited SS & AR Pty Ltd (Director/Secretary) SSAR Property Pty Ltd	Bourke Junction No.1 Pty Ltd Cbus Property 1 William Street Pty Ltd Cbus Property 140 William Street Pty Ltd Cbus Property 171 Collins Street Pty Ltd Cbus Property 205 North Quay Pty Ltd Cbus Property 311 Spencer Street Pty Ltd Cbus Property 311 Spencer Street Finance Pty Ltd Cbus Property 313 Spencer Street Pty Ltd Cbus Property 313 Spencer Street Holdings Pty Ltd Cbus Property 35 Spring Street Pty Ltd Cbus Property 447 Collins Street Holdings Pty Ltd Cbus Property 447 Collins Street Pty Ltd Cbus Property 5 Martin Place Pty Ltd Cbus Property 88 Alfred Street Pty Ltd Cbus Property Brisbane Pty Ltd Cbus Property C1 Pty Ltd Cbus Property Circular Quay Pty Ltd Cbus Property Collingwood Pty Ltd Cbus Property Commercial Pty Ltd Cbus Property Developments Pty Ltd Cbus Property Developments No 2 Pty Ltd Cbus Property East Melbourne Pty Ltd Cbus Property Finance Pty Ltd Cbus Property George Street Holdings Pty Ltd Cbus Property George Street Pty Ltd Cbus Property Group Funding Pty Ltd Cbus Property Hospitality Pty Ltd Cbus Property Industrial Pty Ltd Cbus Property Langston Place Pty Ltd Cbus Property Melbourne Q Pty Ltd Cbus Property North Melbourne Pty Ltd Cbus Property O1 Pty Ltd Cbus Property Pirie Street Pty Ltd Cbus Property Residential Operations Pty Ltd Cbus Property Retail Pty Ltd Cbus Property RL1 Pty Ltd Cbus Property R2 Pty Ltd Cbus Property R3 Pty Ltd Cbus Property SESP No.1 Pty Ltd Cbus Property Spring Hill Pty Ltd Cbus Property St Kilda Road Pty Ltd Cbus Property Sydney Residential Pty Ltd Cbus Property Vision 2016 Pty Ltd Cbus Property West Melbourne Pty Ltd USI (Breakfast Point) Pty Ltd	NSW TCorp Investment Committee – Independent Adviser	Nil	Nil	SS & AR PTY LTD Trustee and Beneficiary 100%	Nil	Nil	Nil	Nil	Nil

Register of Relevant Interests and Relevant Duties (The Register) – Cbus Property P/L



Associate	Major Shareholdings Interests in shares/securities that exceed 10% of the total amount on issue.	Trust Interests	Contracts Contractual arrangements between the associate and the Trustee or another associate, where the associate stands to receive a material benefit (e.g. fee for service).	Other Material Benefits Material, financial or non-financial benefits that are or may be derived by an associate from an entity that provides services to the Trustee or another associate of the Trustee.	Interests in Property or Other Assets This relates to an associate's interests in property or other assets that may result in a conflict of interest situation.
Cbus Property Pty Ltd (wholly owned entity)	Nil	Nil	Investment Management Agreement with United Super Pty Ltd	Nil	Nil

Register of Relevant Interests and Relevant Duties (The Register) – **Gifts**



This relates to an item, favour, discount, service or other item of value given to the Trustee, Responsible Persons or Associates in their role as the trustee of the Fund, Responsible Person or Associate and which has a value above \$500. It does not include gifts that were offered to, but not accepted.

Donor	Description of gift and date received	Monetary value