

Register of Relevant Interests and Relevant Duties (The Register) – Trustee



The Trustee	Other Trusteeships This refers to other trusts of which United Super Pty Ltd acts as trustee.	Major Shareholdings Relevant shareholdings are interests in shares or securities in entities with which the Trustee has an ownership relationship and which also provide services to the Trustee.	Percentage Held	Trust Interests This refers to any trust under which the Trustee holds a beneficial interest in its corporate capacity. It does not refer to trusts in which members' superannuation has been, or is intended to be invested, as part of an investment option of the Fund.	Contracts This relates to contractual arrangements between the Trustee and an entity that provides services to the Trustee or an associate of the Trustee, where the Trustee stands to receive a material benefit (e.g. fee for service).	Other Material Benefits This includes financial or non-financial benefits that are or may be derived by the Trustee from an entity that provides services to the Trustee or an associate of the Trustee.	Interests in property or other assets This relates to the Trustee's interests in property or other assets in its corporate capacity that may result in a conflict of interest situation. It does not refer to property or other assets in which members' superannuation has been, or is intended to be invested, as part of an investment option of the Fund. (For example, a conflict of interest may arise if the Trustee were to consider whether to invest assets of the Fund in a manner that might affect the value of a property owned by the Trustee in its corporate capacity.)
United Super Pty Ltd	Nil	Cbus Property Pty Ltd Industry Super Holdings Pty Ltd Frontier Advisors Pty Ltd Members Equity Bank ISPT Pty Ltd Utilities of Australia Pty Ltd	100% 16.13% 31% 16.86% 10.70% 2.77%	Nil	Nil	Nil	Nil

Register of Relevant Interests and Relevant Duties (The Register) – Responsible Persons (RP)



Responsible Person Occupation, whether they are a Cbus Member or not Committee chair	Directorships Includes executive or non-executive directorships, alternate directorships and directorships of other superannuation funds.	Cbus Nominee directorships/other offices	Contractor/ Consultancy arrangements	Executive Positions	Other appointments	Major Shareholdings Interests in shares/ securities that exceed 10 % of the total amount on issue, whether held directly or through a company or through a trust (including a SMSF or a family trust) of which the RP is a beneficiary	Trust Interests Any trust of which the RP is a trustee, or beneficiary with a fixed entitlement to more than 10% of the income or capital of the trust. Does not include: • a SMSF; or • a discretionary trust (such as a discretionary family trust) of which the RP is a beneficiary, but is not a trustee.	Contracts This relates to contractual arrangements between the RP and Trustee or an associate of the Trustee, where the RP receives a material benefit (e.g. fee for service).	Other material benefits • financial or non-financial benefits are or may be derived by the RP from an entity that provides services to the Trustee or an associate of the Trustee; and • any other rewards, payments or benefits payable to the RP in their capacity as a responsible person of the Trustee (other than salary, or fees paid by the Trustee for their services as a RP	Interests in property or other assets RP's interests in property or other assets that may result in a conflict of interest situation. (For example, a conflict of interest may arise if the Trustee were to consider whether to invest in a property owned by the RP)	Interests of Responsible Persons family members Relates to interests of a spouse, child, parent or sibling of the RP which could lead to a conflict situation. (For example, a conflict of interest may arise if the Trustee were to consider whether to invest in a company or property owned (or substantially owned) by the RP's spouse, child, parent or sibling)
Steve Bracks (Independent) Fund Chair People, Culture and Remuneration Committee Member Audit and Risk Management Committee Member Investments Committee Member Growth Committee Member (Chair)	Bank of Sydney Ltd The Union Education Foundation Ltd Board (Chair) MCG Trust – Chair Maurice Blackburn – Chair Victory Offices Ltd	Cbus Property Pty Ltd Industry Super Australia Pty Ltd (Director and Advisory Council Member) IFM Investor Advisory Board ME Bank Nominations Committee	Nil	Nil	Xanana Gusmao, PM, Timor Leste - Governance Advisor Monash Business School Advisory (BAB)	20% held of 22 Punch Lane Pty Ltd	Nil	Nil	Nil	Nil	Nil
Hedley Davis (MBA) People, Culture & Remuneration Committee Member Investments Committee Member	Redundancy Payment Central Fund Ltd (Incolink) Victorian Building and Construction Industry Training Fund Pty Ltd Red (4) Investments Pty Ltd Red (5) Investments Pty Ltd Red Property Management Pty Ltd HECO Investments Pty Ltd Sec/Dir HECO Services Pty Ltd	Nil	Nil	Nil	Lloyd Group – Advisory Board Member Redundancy Payment Central Fund Ltd (Incolink) – Member Investment & Risk, Finance & Audit Committees	HECO Investments (Trustee for the HECO Family Trust) - Shareholder / beneficial owner of more than 10%	HECO Family Trust	Nil	Nil	Nil	Nil

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Anne Donnellan (AMWU) Member & Employer Services Committee	U Cover Pty Ltd	Nil	Nil	Nil	Pharmaceutical Manufacturing Industry Reference Committee	Nil	Nil	Nil	Nil	Nil	Nil
Stephen Dunne (MBA) Investments Committee (Chair) Growth Committee Member Member of Cbus	Evergen Pty Ltd Rainbow Fish Ltd QIC Limited NAPCO Properties Sub Holdings Pty Ltd Investor Group in Climate Change (IGCC) – Director	Nil	Nil	Nil	QIC ESG Management Committee - Chair CFA Societies Australia Advocacy Council – Chair Investor Group in Climate Change (IGCC) - Chair Queensland Investment Corporation (QIC) Risk Committee	Nil	Nil	Nil	Nil	Nil	Nil

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John Edwards (Independent) Investments Committee Member Audit and Risk Management Committee Member	Economic Advisors Pty Ltd – Sec/ Dir Orlando SMSF (Trustee)	Frontier Advisors Pty Ltd	Lowy Institute	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Rita Mallia (CFMEU) President, Construction Forestry Mining Energy Union (NSW Branch) Construction and General Division Member and Employer Services Committee (Chair) People, Culture and Remuneration Committee Member Member of Cbus	ACIRT Pty Ltd Uplus Pty Ltd	Nil	Nil	Nil	Australian Labour Party (NSW Branch) - Member of Administrative Committee Unions NSW, Vice President Building and Construction Industry Long Service Payment Committee NSW	Nil	Nil	Nil	Nil	Nil	Nil

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Anthony McDonald (MBA) Audit and Risk Management Committee (Chair) Investment Committee Member Member of Cbus	Grey Colt Pty Ltd - Sec/Dir Leafjoy Pty Ltd -Sec/Dir Neana Pty Ltd -Sec/Dir Primespace Property Investment Ltd (Externally Administered) PS Retail Pty Ltd -Sec/Dir Lokaz Pty Ltd - Sec/Dir 85 Monaro Street Pty Ltd - Sec/Dir Your Home Canberra Pty Ltd 35 Ross Road Pty Ltd – Sec/Dir	Cbus Property Pty Ltd	Nil	Nil	Nil	Primespace Property 100% Leafjoy Nominees (more than 10%) 85 Monaro Street P/L (held indirectly via discretionary trust) Neana P/L (more than 10%) Lokaz P/L 100%	Nil	Nil	Nil	Nil	Nil
Anne Milner (MBA) Principal, Milner Lawyers Audit and Risk Management Committee Member Member of Cbus	Workwith Pty Ltd Romance Society PtyLtd Budrads Pty Ltd Body Light Salon Pty Ltd Master Builders Members Legal Board Kevin Murphy Group Pty Ltd	Nil	Nil	Nil	Queensland Supreme Court Library Committee Member Statutory Body Supreme Court Library Act - Board Member	Budrads Pty Ltd - 50%	Nil	Nil	Nil	Nil	Nil

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<p>Dave Noonan (CFMEU)</p> <p>National Secretary, Construction and General Division Forestry Mining Energy Union</p> <p>National Secretary, Construction Forestry Maritime Mining and Energy Union.</p> <p>Investment Committee Member</p> <p>Growth Committee Member</p> <p>Member of Cbus</p>	<p>Building and Woodworkers International - Vice President</p>	<p>Cbus Property Pty Ltd</p> <p>Australian Council of Superannuation Investors Ltd.</p>	<p>Nil</p>	<p>Nil</p>	<p>Nil</p>	<p>Nil</p>	<p>Nil</p>	<p>Nil</p>	<p>Nil</p>	<p>Nil</p>	<p>Nil</p>
<p>Frank O'Grady (CFMEU)</p> <p>Audit and Risk Management Committee Member</p> <p>Member of Cbus</p>	<p>Mates in Construction (AUST) Ltd</p> <p>Australian Construction Industry Redundancy Trust (ACIRT)</p>	<p>ISPT Pty Ltd</p> <p>IIPT Pty Ltd</p> <p>ISPT Operations Pty Ltd</p>	<p>Nil</p>	<p>Nil</p>	<p>John Cummins Memorial Fund - Committee Member</p>	<p>Nil</p>	<p>Nil</p>	<p>Nil</p>	<p>Nil</p>	<p>Nil</p>	<p>Spouse has purchased apartment in the Assembly Development, North Melbourne</p>

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Earl Setches (CEPU) Secretary, Plumbing Trades Employees Union Investments Committee Member Growth Committee Member Member of Cbus	Indigenous Plumbing and Sanitation Foundation (IPSF) – Chair Plumbing Industry Climate Action Centre (PICAC) – Chair Plumbing Joint Training Fund (PJTF) - Chair Communication Electrical Plumbing Union (Plumbing Division) Education & Training Centre Ltd - Chair International Pipe Trades Fund Pty Ltd Plumbing Industry Training Pty Ltd Redundancy Payment Central Fund Ltd (Incolink) Plumbing Industry Development Fund Pty Ltd Training Invest Pty Ltd - Sec/Dir NUDJ Plumbing Service Pty Ltd Plumbing Industry Training Administration Pty Ltd Fire Industry Training Pty Ltd	Nil	Nil	Nil	Plumbing Industry Advisory Council (PIAC) Building Industry Consultative Committee (BICC)	Nil	Nil	Nil	Nil	Nil	Nil
Ray Sputore (MBA) Member and Employer Services Committee Member Audit and Risk Management Committee Member Member of Cbus	Chamber of Commerce & Industry WA (CCIWA) Australian Chamber of Commerce & Industry (Chair) WA State Training Board	Nil	Nil	Nil	Mark Allen Memorial Trust STB EVAC & Technology Committees CCIWA Audit, Risk & Financial Oversight Committee CCIWA Nominations & Remuneration Committee (Chair)		Nil	Nil	Nil	Nil	Nil

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Denita Wawn (MBA) CEO MBA Member and Employer Services Committee Member People, Culture and Remuneration Committee Member Growth Committee Member Member of Cbus	The Canberra Grammar School Ltd The Canberra Grammar School Foundation Limited (Chair)	Nil	Nil	Nil	Workplace Relations Ministerial Consultative Council - Member Department of Infrastructure, Transport, Cities and Regional Development Cities Reference Group – Member	Nil	Nil	Nil	3 nights accommodation at the Deloitte 2019 Global Financial Services Industry Summit in Rome - \$1755 (Deloitte) – 7/06/2019	Nil	Nil
Michael Zelinsky (AWU) Assistant National Secretary AWU Member and Employer Services Committee	McKell Institute	Nil	Nil	Nil	Australian Labor Party NSW Branch – Admin Committee Proxy Member	Nil	Nil	Nil	Nil	Nil	Nil

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CEO and Executives											
Justin Arter Chief Executive Officer Member of Cbus	Geelong Grammar Foundation Potter Museum of Art, University of Melbourne	Industry Super Australia Pty Ltd (Alternate Director and Advisory Council Member) United Super Investments Pty Ltd Australian Council of Super Investors (ACSI) - Alternate Director	Nil	Nil	Nil	Arter & Molloy Nominees as Trustee for Arter & Molloy Super Fund Arter & Molloy Family Pty Ltd	Nil	Nil	Nil	Nil	Nil
Robbie Campo Group Executive Brand, Engagement, Advocacy & Product Member of Cbus	Victoria Legal Aid Women in Super Circa Consulting Services - Director/ Secretary	Nil	Nil	Nil	Victoria Legal Aid Audit and Risk Committee Member Women in Super National Policy Committee Chair	Nil	Nil	Nil	2x AFL Grand Final Tickets - \$5000 (Southern Cross Media) - 29/09/2018	Nil	Nil
Kristian Fok Chief Investment Officer Member of Cbus Observer - Cbus Property Pty Ltd	Australian Sustainable Finance Initiative (ASFI) - Director	IFM Shareholder Advisory Board Member Cbus Infrastructure Pty Ltd	Nil	Nil	Conexus Financial Investment Magazines - Advisory Board Member ASFA Economics & Investment Policy Council ASFA Conference Steering Committee ASFI Steering Committee	Nil	Nil	Nil	Nil	Purchase of a Cbus Property apartment at 17 Spring Street, Melbourne.	Nil
Wade Martin Chief Risk Officer Member of Cbus	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Mirella Robinson Chief Information Technology Officer Member of Cbus	Nil	Nil	Nil	Nil	Sacre Coeur, Community Relations Committee Member	Nil	Nil	Nil	Nil	Nil	Nil

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Kristin Miller Group Executive People and Culture Member of Cbus	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Nick Vamvakas Group Executive Strategy & Growth Member of Cbus	Vamvak Investments Pty Ltd Sec/Dir	Nil	Nil	Nil	Nil	Nil	NM Superannuation Fund H&F Superannuation Fund	Nil	Nil	Nil	Daughter is an employee of EY Advisory Division
Marianne Walker Group Executive, Member & Employer Experience Member of Cbus	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Keith Wells-Jansz Chief Financial Officer Member of Cbus	Nil	United Super Investments Pty Ltd Cbus Infrastructure Pty Ltd	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Jane Barrett Company Secretary and Senior Manager Governance Member of Cbus	United Super Pty Ltd – Company Secretary	Nil	Nil	Nil	Certified Practising Accountant (CPA) Australia – Retirement Savings Centre of Excellence Member	Nil	Nil	Nil	Nil	Nil	Nil

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External Auditor											
Luke Slater, EY	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

Register of Relevant Interests and Relevant Duties (The Register) – Cbus Property P/L (Persons)



Director	Directorships This includes executive or non-executive directorships, alternate directorships and directorships of other superannuation fund trustees.	Cbus Property Nominee Directorships	Contractor/ Consultancy arrangements	Executive Positions	Other appointments	Major Shareholdings Interests in shares/ securities that exceed 10% of the total amount of an issue, whether held directly or through a company or through a trust (including a SMSF or a family trust) of which the Associate is a beneficiary	Trust Interests This refers to any trust of which the Associate is a trustee, or is a beneficiary with a fixed entitlement to more than 10% of the income or capital of the trust. It does not include: • a SMSF; or • a discretionary trust (such as a discretionary family trust) of which the Associate is a beneficiary, but is not a trustee.	Contracts Contractual arrangements between the Associate and the Trustee, where the Associate stands to receive a material benefit (e.g. fee for service).	Other material benefits • financial or non-financial benefits above that are or may be derived by the Associate from an entity that provides services to the Trustee; and • any other rewards, payments or benefits payable to the Associate in their capacity as a Associate of the Trustee (other than salary, wages or fees paid to that person by the Trustee or the Associate for their services as an Associate).	Interests in property or other assets Interests in property or other assets that may result in a conflict of interest situation. (For example, a conflict of interest may arise if the Trustee were to consider whether to invest in a property owned by the Associate.)	Interests of Responsible Persons family members Interests of a spouse, child, parent or sibling of the Associate which could lead to a conflict situation involving the Associate. (For example, a conflict of interest may arise if the Trustee were to consider whether to invest in a company or property owned (or substantially owned) by the Associate's spouse, child, parent or sibling).
Adrian Pozzo CEO, Cbus Property Pty Ltd	McAldin Pty Ltd - Secretary/Director Green Building Council of Australia	Bourke Junction No.1 Pty Ltd Breakfast Point Pty Ltd Cbus Property (Bent Street) Pty Ltd Cbus Property 1 William Street Pty Ltd Cbus Property 140 William Street Pty Ltd Cbus Property 171 Collins Street Pty Ltd Cbus Property 205 North Quay Pty Ltd Cbus Property 311 Spencer Street Pty Ltd Cbus Property 313 Spencer Street Pty Ltd Cbus Property 313 Spencer Street Holdings Pty Ltd Cbus Property 35 Spring Street Pty Ltd Cbus Property 447 Collins Street Holdings Pty Ltd Cbus Property 447 Collins Street Pty Ltd Cbus Property 5 Martin Place Pty Ltd Cbus Property 50 Flinders Street Pty Ltd Cbus Property 88 Alfred Street Pty Ltd Cbus Property Brisbane Pty Ltd Cbus Property C1 Pty Ltd Cbus Property Circular Quay Pty Ltd Cbus Property Commercial Pty Ltd Cbus Property Collingwood Pty Ltd Cbus Property East Melbourne Pty Ltd Cbus Property Developments Pty Ltd Cbus Property Developments No 2 Pty Ltd Cbus Property Finance Pty Ltd Cbus Property George Street Holdings Pty Ltd Cbus Property George Street Pty Ltd Cbus Property Group Funding Pty Ltd Cbus Property Hospitality Pty Ltd Cbus Property Industrial Pty Ltd Cbus Property Langston Place Pty Ltd Cbus Property Melbourne Q Pty Ltd Cbus Property North Melbourne Pty Ltd Cbus Property Pirie Street Pty Ltd Cbus Property RB1 Pty Ltd Cbus Property Residential Operations Pty Ltd Cbus Property Retail Pty Ltd Cbus Property RL1 Pty Ltd Cbus Property R2 Pty Ltd Cbus Property R3 Pty Ltd Cbus Property SESP No.1 Pty Ltd Cbus Property Spring Hill Pty Ltd Cbus Property Sydney Residential Pty Ltd Cbus Property Vision 2016 Pty Ltd Cbus Property West Melbourne Pty Ltd Industrial Property No.1 Pty Ltd Sovereign Melbourne Residential Developer Pty Ltd USI (Breakfast Point) Pty Ltd	Nil	Nil	Nil	McAldin Pty Ltd 100%	Nil	Nil	Nil	Nil	Spouse has purchased apartment at 35 Spring Street, Melbourne

Register of Relevant Interests and Relevant Duties (The Register) – Cbus Property P/L (Persons)



Director	Directorships This includes executive or non-executive directorships, alternate directorships and directorships of other superannuation fund trustees.	Cbus Property Nominee Directorships	Contractor/ Consultancy arrangements	Executive Positions	Other appointments	Major Shareholdings Interests in shares/ securities that exceed 10% of the total amount of an issue, whether held directly or through a company or through a trust (including a SMSF or a family trust) of which the Associate is a beneficiary	Trust Interests This refers to any trust of which the Associate is a trustee, or is a beneficiary with a fixed entitlement to more than 10% of the income or capital of the trust. It does not include: • a SMSF; or • a discretionary trust (such as a discretionary family trust) of which the Associate is a beneficiary, but is not a trustee.	Contracts Contractual arrangements between the Associate and the Trustee, where the Associate stands to receive a material benefit (e.g. fee for service).	Other material benefits • financial or non-financial benefits above that are or may be derived by the Associate from an entity that provides services to the Trustee; and • any other rewards, payments or benefits payable to the Associate in their capacity as a Associate of the Trustee (other than salary, wages or fees paid to that person by the Trustee or the Associate for their services as an Associate).	Interests in property or other assets Interests in property or other assets that may result in a conflict of interest situation. (For example, a conflict of interest may arise if the Trustee were to consider whether to invest in a property owned by the Associate.)	Interests of Responsible Persons family members Interests of a spouse, child, parent or sibling of the Associate which could lead to a conflict situation involving the Associate. (For example, a conflict of interest may arise if the Trustee were to consider whether to invest in a company or property owned (or substantially owned) by the Associate's spouse, child, parent or sibling).
Rachel Taylor Cbus Property Company Secretary	Nil	Bourke Junction No.1 Pty Ltd Cbus Property Pty Ltd (Secretary) Cbus Property (Bent Street) Pty Ltd Cbus Property 1 William Street Pty Ltd Cbus Property 140 William Street Pty Ltd Cbus Property 171 Collins Street Pty Ltd Cbus Property 205 North Quay Pty Ltd Cbus Property 311 Spencer Street Pty Ltd Cbus Property 313 Spencer Street Pty Ltd Cbus Property 313 Spencer Street Holdings Pty Ltd Cbus Property 35 Spring Street Pty Ltd Cbus Property 447 Collins Street Holdings Pty Ltd Cbus Property 447 Collins Street Pty Ltd Cbus Property 5 Martin Place Pty Ltd Cbus Property 50 Flinders Street Pty Ltd Cbus Property 88 Alfred Street Pty Ltd Cbus Property Brisbane Pty Ltd Cbus Property C1 Pty Ltd Cbus Property Circular Quay Pty Ltd Cbus Property Collingwood Pty Ltd Cbus Property Commercial Pty Ltd Cbus Property Developments Pty Ltd Cbus Property Developments No 2 Pty Ltd Cbus Property East Melbourne Pty Ltd Cbus Property Finance Pty Ltd Cbus Property George Street Holdings Pty Ltd Cbus Property George Street Pty Ltd Cbus Property Group Funding Pty Ltd Cbus Property Hospitality Pty Ltd Cbus Property Industrial Pty Ltd Cbus Property Langston Place Pty Ltd Cbus Property Melbourne Q Pty Ltd Cbus Property North Melbourne Pty Ltd Cbus Property Pirie Street Pty Ltd Cbus Property RB1 Pty Ltd Cbus Property R2 Pty Ltd Cbus Property R3 Pty Ltd Cbus Property Residential Operations Pty Ltd Cbus Property Retail Pty Ltd Cbus Property RL1 Pty Ltd Cbus Property SESP No.1 Pty Ltd Cbus Property Spring Hill Pty Ltd Cbus Property Sydney Residential Pty Ltd Cbus Property Vision 2016 Pty Ltd Cbus Property West Melbourne Pty Ltd Industrial Property No.1 Pty Ltd USI (Breakfast Point) Pty Ltd	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

Register of Relevant Interests and Relevant Duties (The Register) – Cbus Property P/L (Persons)



Director	Directorships This includes executive or non-executive directorships, alternate directorships and directorships of other superannuation fund trustees.	Cbus Property Nominee Directorships	Contractor/ Consultancy arrangements	Executive Positions	Other appointments	Major Shareholdings Interests in shares/ securities that exceed 10% of the total amount of an issue, whether held directly or through a company or through a trust (including a SMSF or a family trust) of which the Associate is a beneficiary	Trust Interests This refers to any trust of which the Associate is a trustee, or is a beneficiary with a fixed entitlement to more than 10% of the income or capital of the trust. It does not include: • a SMSF; or • a discretionary trust (such as a discretionary family trust) of which the Associate is a beneficiary, but is not a trustee.	Contracts Contractual arrangements between the Associate and the Trustee, where the Associate stands to receive a material benefit (e.g. fee for service).	Other material benefits • financial or non-financial benefits above that are or may be derived by the Associate from an entity that provides services to the Trustee; and • any other rewards, payments or benefits payable to the Associate in their capacity as a Associate of the Trustee (other than salary, wages or fees paid to that person by the Trustee or the Associate for their services as an Associate).	Interests in property or other assets Interests in property or other assets that may result in a conflict of interest situation. (For example, a conflict of interest may arise if the Trustee were to consider whether to invest in a property owned by the Associate.)	Interests of Responsible Persons family members Interests of a spouse, child, parent or sibling of the Associate which could lead to a conflict situation involving the Associate. (For example, a conflict of interest may arise if the Trustee were to consider whether to invest in a company or property owned (or substantially owned) by the Associate's spouse, child, parent or sibling).
<p>Georgina Lynch</p> <p>Independent Director Cbus Property -Chair</p>	<p>Tassal Group Limited and Tassal Operations Pty Ltd - Non-Executive Director G Lynch Investments Pty Ltd Dir/Sec Global Property Transactions Consulting Pty Ltd Dir/Sec VER Ltd VER Custodian Pty Ltd VER Finco Pty Ltd Waypoint REIT Ltd</p> <p>Non-Executive Director Investec Property Limited</p> <p>Irongate Funds Management Limited</p> <p>Waypoint Operations Pty Ltd</p>	<p>Bourke Junction No.1 Pty Ltd Cbus Property (Bent Street) Pty Ltd Cbus Property 1 William Street Pty Ltd Cbus Property 140 William Street Pty Ltd Cbus Property 171 Collins Street Pty Ltd Cbus Property 205 North Quay Pty Ltd Cbus Property 311 Spencer Street Pty Ltd Cbus Property 313 Spencer Street Pty Ltd Cbus Property 313 Spencer Street Holdings Pty Ltd Cbus Property 35 Spring Street Pty Ltd Cbus Property 447 Collins Street Holdings Pty Ltd Cbus Property 447 Collins Street Pty Ltd Cbus Property 5 Martin Place Pty Ltd Cbus Property 50 Flinders Street Pty Ltd Cbus Property 88 Alfred Street Pty Ltd Cbus Property Brisbane Pty Ltd Cbus Property C1 Pty Ltd Cbus Property Circular Quay Pty Ltd Cbus Property Collingwood Pty Ltd Cbus Property Commercial Pty Ltd Cbus Property Developments Pty Ltd Cbus Property Developments No 2 Pty Ltd Cbus Property East Melbourne Pty Ltd Cbus Property Finance Pty Ltd Cbus Property George Street Holdings Pty Ltd Cbus Property George Street Pty Ltd Cbus Property Group Funding Pty Ltd Cbus Property Hospitality Pty Ltd Cbus Property Industrial Pty Ltd Cbus Property Langston Place Pty Ltd Cbus Property Melbourne Q Pty Ltd Cbus Property North Melbourne Pty Ltd Cbus Property Pirie Street Pty Ltd Cbus Property RB1 Pty Ltd Cbus Property Residential Operations Pty Ltd Cbus Property Retail Pty Ltd Cbus Property RL1 Pty Ltd Cbus Property R2 Pty Ltd Cbus Property R3 Pty Ltd Cbus Property SESP No.1 Pty Ltd Cbus Property Spring Hill Pty Ltd Cbus Property Sydney Residential Pty Ltd Cbus Property Vision 2016 Pty Ltd Cbus Property West Melbourne Pty Ltd Industrial Property No 1 Pty Ltd USI (Breakfast Point) Pty Ltd</p>	Nil	Nil		<p>G Lynch Investments Pty Ltd 100%</p> <p>Global Property Transactions Consulting Pty Ltd 100%</p>	Nil	Nil	Nil	Nil	Nil

Register of Relevant Interests and Relevant Duties (The Register) – Cbus Property P/L



Director	Directorships This includes executive or non-executive directorships, alternate directorships and directorships of other superannuation fund trustees.	Cbus Property Nominee Directorships	Contractor/ Consultancy arrangements	Executive Positions	Other appointments	Major Shareholdings Interests in shares/ securities that exceed 10% of the total amount of an issue, whether held directly or through a company or through a trust (including a SMSF or a family trust) of which the Associate is a beneficiary	Trust Interests This refers to any trust of which the Associate is a trustee, or is a beneficiary with a fixed entitlement to more than 10% of the income or capital of the trust. It does not include: • a SMSF; or • a discretionary trust (such as a discretionary family trust) of which the Associate is a beneficiary, but is not a trustee.	Contracts Contractual arrangements between the Associate and the Trustee, where the Associate stands to receive a material benefit (e.g. fee for service).	Other material benefits • financial or non-financial benefits above that are or may be derived by the Associate from an entity that provides services to the Trustee; and • any other rewards, payments or benefits payable to the Associate in their capacity as a Associate of the Trustee (other than salary, wages or fees paid to that person by the Trustee or the Associate for their services as an Associate).	Interests in property or other assets Interests in property or other assets that may result in a conflict of interest situation. (For example, a conflict of interest may arise if the Trustee were to consider whether to invest in a property owned by the Associate.)	Interests of Responsible Persons family members Interests of a spouse, child, parent or sibling of the Associate which could lead to a conflict situation involving the Associate. (For example, a conflict of interest may arise if the Trustee were to consider whether to invest in a company or property owned (or substantially owned) by the Associate's spouse, child, parent or sibling).
Susan MacDonald Independent Director Cbus Property	TRESANTON Pty Ltd MacDonald Holdings Australia Pty Ltd (Director and Secretary) MacDonald Investments Australia Pty Ltd (Director and Secretary) Landcom	Nil	Mainbrace Constructions – Strategic Advisory Role		Nil	TRESANTON Pty Ltd	Nil	Nil	Nil	Nil	Nil

Register of Relevant Interests and Relevant Duties (The Register) – Cbus Property P/L



Director	Directorships This includes executive or non-executive directorships, alternate directorships and directorships of other superannuation fund trustees.	Cbus Property Nominee Directorships	Contractor/ Consultancy arrangements	Executive Positions	Other appointments	Major Shareholdings Interests in shares/ securities that exceed 10% of the total amount of on issue, whether held directly or through a company or through a trust (including a SMSF or a family trust) of which the Associate is a beneficiary	Trust Interests This refers to any trust of which the Associate is a trustee, or is a beneficiary with a fixed entitlement to more than 10% of the income or capital of the trust. It does not include: • a SMSF; or • a discretionary trust (such as a discretionary family trust) of which the Associate is a beneficiary, but is not a trustee.	Contracts Contractual arrangements between the Associate and the Trustee, where the Associate stands to receive a material benefit (e.g. fee for service).	Other material benefits • financial or non-financial benefits above that are or may be derived by the Associate from an entity that provides services to the Trustee; and • any other rewards, payments or benefits payable to the Associate in their capacity as a Associate of the Trustee (other than salary, wages or fees paid to that person by the Trustee or the Associate for their services as an Associate).	Interests in property or other assets Interests in property or other assets that may result in a conflict of interest situation. (For example, a conflict of interest may arise if the Trustee were to consider whether to invest in a property owned by the Associate.)	Interests of Responsible Persons family members Interests of a spouse, child, parent or sibling of the Associate which could lead to a conflict situation involving the Associate. (For example, a conflict of interest may arise if the Trustee were to consider whether to invest in a company or property owned (or substantially owned) by the Associate's spouse, child, parent or sibling).
Simon Shakesheff Independent Director Cbus Property	Assembly Funds Management Pty Ltd Kiwi Property Group SGCH Portfolio Limited SGCH Sustainability Limited SGCH Devco Limited SGCH Keys Limited St George Community Housing Limited Home Co Daily Needs REIT – Chair HMC Funds Management Limited SS & AR Pty Ltd SSAR Property Pty Ltd	Bourke Junction No.1 Pty Ltd Cbus Property (Bent Street) Pty Ltd Cbus Property 1 William Street Pty Ltd Cbus Property 140 William Street Pty Ltd Cbus Property 171 Collins Street Pty Ltd Cbus Property 205 North Quay Pty Ltd Cbus Property 311 Spencer Street Pty Ltd Cbus Property 313 Spencer Street Pty Ltd Cbus Property 313 Spencer Street Holdings Pty Ltd Cbus Property 35 Spring Street Pty Ltd Cbus Property 447 Collins Street Holdings Pty Ltd Cbus Property 447 Collins Street Pty Ltd Cbus Property 5 Martin Place Pty Ltd Cbus Property 50 Flinders Street Pty Ltd Cbus Property 88 Alfred Street Pty Ltd Cbus Property Brisbane Pty Ltd Cbus Property C1 Pty Ltd Cbus Property Circular Quay Pty Ltd Cbus Property Collingwood Pty Ltd Cbus Property Commercial Pty Ltd Cbus Property Developments Pty Ltd Cbus Property Developments No 2 Pty Ltd Cbus Property East Melbourne Pty Ltd Cbus Property Finance Pty Ltd Cbus Property George Street Holdings Pty Ltd Cbus Property George Street Pty Ltd Cbus Property Group Funding Pty Ltd Cbus Property Hospitality Pty Ltd Cbus Property Industrial Pty Ltd Cbus Property Langston Place Pty Ltd Cbus Property Melbourne Q Pty Ltd Cbus Property North Melbourne Pty Ltd Cbus Property Pirie Street Pty Ltd Cbus Property RB1 Pty Ltd Cbus Property Residential Operations Pty Ltd Cbus Property Retail Pty Ltd Cbus Property RL1 Pty Ltd Cbus Property R2 Pty Ltd Cbus Property R3 Pty Ltd Cbus Property SESP No.1 Pty Ltd Cbus Property Spring Hill Pty Ltd Cbus Property Sydney Residential Pty Ltd Cbus Property Vision 2016 Pty Ltd Cbus Property West Melbourne Pty Ltd Industrial Property No.1 Pty Ltd USI (Breakfast Point) Pty Ltd	NSW TCorp Investment Committee – Independent Adviser	Nil	Nil	SS & AR PTY LTD Trustee and Beneficiary 100%	Nil	Nil	Nil	Nil	Nil

Register of Relevant Interests and Relevant Duties (The Register) – Cbus Property P/L



Associate	Major Shareholdings Interests in shares/securities that exceed 10% of the total amount on issue.	Trust Interests	Contracts Contractual arrangements between the associate and the Trustee or another associate, where the associate stands to receive a material benefit (e.g. fee for service).	Other Material Benefits Material, financial or non-financial benefits that are or may be derived by an associate from an entity that provides services to the Trustee or another associate of the Trustee.	Interests in Property or Other Assets This relates to an associate's interests in property or other assets that may result in a conflict of interest situation.
Cbus Property Pty Ltd (wholly owned subsidiary)	Nil	Nil	Investment Management Agreement with United Super Pty Ltd	Nil	Nil

Register of Relevant Interests and Relevant Duties (The Register) – Gifts



This relates to an item, favour, discount, service or other item of value given to the Trustee, Responsible Persons or Associates in their role as the trustee of the Fund, Responsible Person or Associate and which has a value above \$500. It does not include gifts that were offered to, but not accepted.

Donor	Description of gift and date received	Monetary value
Deloitte	Michelle Boucher - 23 September 2018. Upgraded Charity Concert Ticket including Food and Beverage Package.	\$1,000
Southern Cross Media	Robbie Campo – 29 September 2018. 2 x AFL Grand Final Tickets	\$5,000
Deloitte	Denita Wawn – 7 June 2019 3 nights accommodation at the Deloitte 2019 Global Financial Services Industry Summit in Rome	\$1,755
Deloitte	David Atkin– 7 June 2019 3 nights accommodation at the Deloitte 2019 Global Financial Services Industry Summit in Rome	\$1,755
AIST	Dave Noonan – 15 March 2019 Awarded as 2019 Trustee of the year recipient Global Dialogue ticket 2020. Includes Conference, registration, accommodation, associated functions and return international economy airfares.	\$15,000
Basketball Australia	David Atkin – 27 August 2019 2 x USAB vs Boomers Function and Game	\$600
Southern Cross Media	Carrie Norman – 25/09/2019 (ceased as responsible person on 28/10/2019) 2 x AFL Grand Final Tickets	\$4,800
Adapt	Keith Wells-Jansz – 12/11/2019 Attendance at Adapt CFO Conference and Accommodation	\$1,450