

Cbus Board Remuneration Report 2021/22

As at 30 June 2022

Director	Board and Committee membership	Date commenced	Date left during the period	Year	Fee (if applicable)	SG contributions/ equivalent	Total remuneration paid (AUD)	Fees paid to
M Beveridge Employer Director	Chair - Audit & Finance Committee Member - Board Member - Risk Committee	17/12/21		2022	50,481.86	5,048.20	55,530.06	Director
H Davis Employer Director	Member - Board Member - Investment Committee Member - People, Culture and Remuneration Committee	27/02/2019		2022	95,984.40	9,598.44	105,582.84	Director
				2021	85,804.66	8,151.45	93,956.11	Director
A Donnellan Member Director	Member - Board Member - Audit & Finance Committee Member - Member & Employer Services Committee	28/05/2020		2022	76,110.80	7,611.08	83,721.88	AMWU
				2021	62,720.91	5,958.49	68,679.40	
S Dunne Employer Director	Chair - Investment Committee Member - Board Member - Growth Committee Member - Risk Committee	02/02/2016		2022	187,194.24	18,719.38	205,913.62	Director
				2021	180,816.09	17,177.53	197,993.62	Director
J Edwards Independent Director	Chair - Risk Committee Member - Board Member - Investment Committee	30/10/2017		2022	119,266.68	11,926.68	131,193.36	Director
				2021	116,321.62	11,050.56	127,372.18	Director
R Mallia Member Director	Chair - Member & Employer Services Committee Member - Board Member - People, Culture & Remuneration Committee	23/02/2011		2022	77,621.12	7,762.12	85,383.24	CFMEU
				2021	75,872.30	7,207.85	83,080.15	CFMEU
A Milner Employer Director	Member - Board Member - Audit & Finance Committee Member - Member & Employer Services Committee Member - Risk	26/08/2014		2022	81,079.20	8,107.92	89,187.12	Director
				2021	68,335.88	6,491.91	74,827.79	Director
F O'Grady Member Director	Member - Board Member - Audit & Finance Committee Member - Member & Employer Services Committee	23/02/2011		2022	76,110.80	7,611.08	83,721.88	Director
				2021	65,840.34	6,254.83	72,095.17	Director
J O'Mara Member Directors	Member - Board Member - Investment Committee Member - Growth Committee Member - Risk Committee	01/01/22		2022	47,992.20	4,799.22	52,791.42	CFMEU
E Setches Member Directors	Member - Board Member - Investment Committee Member - Growth Committee	23/10/2013		2022	82,528.32	8,252.82	90,781.14	CEPU
				2021	80,813.58	7,677.29	88,490.87	CEPU
R Sputore Employer Director	Member - Board Member - Audit & Finance Committee Member - Investment Committee Member - Member & Employer Services Committee	06/07/2018		2022	88,531.80	8,853.18	97,384.98	Director
				2021	78,941.92	7,499.49	86,441.41	
W Swan Independent Director	Chair - Board Chair - Growth Committee Chair - Nominations Committee Member - Audit & Finance Committee Member - Investment Committee Member - People, Culture and Remuneration Committee	01/01/22		2022	100,000.02	10,000.02	110,000.04	Director
D Wawn Deputy Chair & Employer Director	Member - Board Member - Growth Committee Member - People, Culture and Remuneration Committee Member - Risk Committee	12/12/2017		2022	87,289.70	8,728.98	96,018.68	MBA
				2021	83,933.00	7,973.64	91,906.64	MBA
M Zelinsky Member Director	Chair - People, Culture and Remuneration Committee Member - Board Member - Growth Committee Member - Risk Committee	26/08/2014		2022	64,993.10	6,499.32	71,492.42	AWU
				2021	60,849.26	5,780.67	66,629.93	AWU

Former Directors								
S Beynon	Member - Board Member - Member & Employer Services Committee	19/08/2009	31/8/2021	2022	8,544.80	854.48	9,399.28	Director
				2021	60,849.26	5,780.67	66,629.93	Director
S Bracks	Chair - Board Chair - Nominations Committee Member - Audit & Finance Committee Member - Investment Committee Member - Growth Committee Member - People, Culture and Remuneration Committee	24/02/2009	31/12/2021	2022	100,000.02	10,000.02	110,000.04	Director
				2021	180,321.86	17,130.56	197,452.42	Director
K Keys	Chair - People, Culture & Remuneration Committee Member - Board Member - Investment Committee	06/07/2018	31/8/2021	2022	17,994.66	1,799.47	19,794.13	Director
				2021	95,452.32	9,067.96	104,520.28	Director
A McDonald	Chair - Audit & Finance Committee Member - Board Member - Investment Committee Member - Risk Committee	22/04/2009	16/12/2021	2022	57,973.05	5,797.31	63,770.36	Director
				2021	105,329.62	10,006.30	115,335.92	Director
D Noonan	Chair - Risk Committee Member - Board Member - Investment Committee Member - Growth Committee	01/11/2006	31/12/2021	2022	58,952.37	5,895.24	64,847.61	CFMEU
				2021	92,312.98	8,769.72	101,082.70	CFMEU

FY22 - SG 10%

* Rate increase effective 1/7/2021

The remuneration disclosures presented above have been prepared on an accruals basis in accordance with relevant accounting standards