



An introduction to Cbus' sustainability disclosures from David Atkin, Cbus' CEO

Sustainability for Cbus is about ensuring that Cbus can continue to provide superannuation services to current and future generations of members.

To do this, we seek to better understand the significant Environmental, Social and Governance (ESG) issues that are relevant to our investment portfolio and other activities of the Fund. We believe that this will enable us to more thoroughly prepare for managing risks and opportunities that arise from these ESG issues, ultimately delivering better outcomes to our members, our staff and the wider community.

As an early signatory to the Principles of Responsible Investment, Cbus incorporates ESG considerations into its investment decision making and ownership practices. Cbus is required to report annually on our ESG activities to the PRI. For the 2016 assessment, which reported on the 2014-15 year, Cbus achieved results above the median across all areas of ESG. We actively encourage the companies we invest in to manage their businesses sustainably, and we are proud of being part of a wider movement towards developing a more sustainable global financial system. Information on how we integrate ESG into our investment process is on our website - www.cbussuper.com.au/sustainability.

We apply the ESG lens to how we invest in companies; however, Cbus also benefits by taking ESG issues into account for the broader activity of the Fund.

In 2015/16 Cbus has reported on sustainability using the Global Reporting Initiative's (GRI) G4 Framework. This Framework is widely used around the world, to enable greater organisational transparency. The Framework sets out the Principles and Standard Disclosures organisations can use to report their economic, environmental, and social performance and impacts. It places materiality at the heart of sustainability reporting, enabling sustainability disclosures that are more strategically focussed. Our sustainability disclosures form part of our commitment to greater transparency in our industry, and are found in our Annual Report for 2015/16 or on the Cbus website.

The 2016 Annual Report is an integrated report, enabling Cbus to better illustrate how value is created for key stakeholders, both over the past year and looking forward. It reports on Cbus' key achievements for the 2016 financial year, short term priorities, risks and opportunities and macro-economic and political trends.

For a listing of GRI G4 sustainability disclosures we reported against, including the links to their location, go to www.cbussuper.com.au/sustainability.

David Atkin
Chief Executive Officer, Cbus