C D S Well







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Get the latest news. Fast. Here's a snapshot of things you might need to know.

New to Cbus? Welcome!

In April, we welcomed thousands of Media Super members into the Cbus family. If this is your first edition of Cbus News, we'd love to know what you think!



Reach out to marketing@cbussuper.com.au to tell us what you'd like to see in future editions.



Good news your fees have dropped



Did you know your weekly administration fee dropped from \$2 to \$1.50 a week on 2 July 2022?

This saving could really add up over time.



To check your fees, log into your account.

Make downsizer contributions earlier



If you're considering selling your family home and you're in or nearing retirement, it's now easier to invest that money back into your super. That's because the Government has reduced the age you can make a one-off downsizer contribution to super from age 65 to 60 (with plans to reduce it again to age 55).



Eligibility rules apply. Visit ato.gov.au to learn more.

Important account updates are being sent to your inbox



Have you scrolled past an email from Cbus recently? It could have been important.

To get important updates to you sooner we often send them by email. This could be information about your fees, product changes and other regulatory updates. If you'd prefer to receive these through the post, just let us know.



To update your preferences, log into your account or contact us.

Top up your super until age 75 without working



Until recently, your age and employment status may have stopped you from topping up your super at concessional tax rates. From 1 July 2022, if you're under age 75 you no longer need to meet the work test before making any after-tax or salary sacrifice contributions to your super. But keep in mind that you'll need to meet the work test if you wish to claim a personal super contribution tax deduction.



Eligibility rules apply. Visit **ato.gov.au** to learn more.

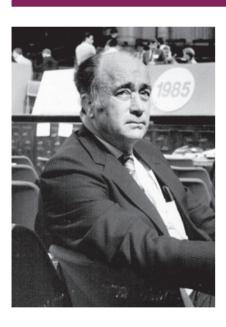
Thanks to the building workers who fought to create Cbus, followed by a game-changing law introduced 30 years ago, almost every working Australian is now building a nest egg for retirement.

This year we celebrate the 30th anniversary of the introduction of that law – the Superannuation Guarantee (the compulsory super contributions you get from your employer).

Building workers and their unions were among the first to campaign for this important retirement savings tool with the building unions pushing for – and winning – a super scheme for their industry in the 1980s. As a result of their campaign and the Superannuation Guarantee, all working adults are now entitled to super, and Australians have already been able to retire with dignity.



Remembering Tom McDonald AM – a super pioneer



Earlier this year we were deeply saddened by the passing of Tom McDonald—a pioneer of universal super and central figure in the creation of Cbus (then called BUSS).

In 1984, when Tom was the Federal Secretary of the BWIU, he led his union in the campaign for a wage increase that would be invested until retirement, instead of a rise in take-home pay.

Tom's vision for the long-term benefits of super helped earn the support of many other unions and employer groups. The building union and ACTU campaigns not only led to the creation of BUSS – they enabled the creation of our compulsory super system in 1992.

This foresight has provided retirement savings for millions of Australians and will continue to benefit many generations to come.

"I have often thought what would Australia be like if the trade union and labour movement had been defeated in their attempts to achieve universal superannuation.

Millions of Australians, some now retired, some now in the workforce, and some who will in the future be in the workforce, would not have a decent retirement income."

- Tom McDonald, 2019

We'll keep your super sorted through retirement

Check our latest awards at cbussuper.com.au/awards.



Money magazine's Best Pension Fund 2022



Money magazine's Best Diversified ESG Pension Product 2022



Canstar Outstanding Value Account Based Pension Award 2021



Chant West's Specialist Fund of the Year 2022



Chant West's Best Fund: Integrity 2022

Making hard work pay off

You've worked hard all your life to give you and your loved ones the best life you can. Now you're retired (or getting close to!) Rod – a senior member of our Advice Services Team – can help you make the most of what you've got.



Get to grips with your spending habits

Every July, we write to you to ask how much you want to be paid from your income stream for the next 12 months. But how do you know how much you'll really need?

The Association of Superannuation Funds of Australia estimates* that an average couple around age 67 needs about \$1,600 a fortnight to live a pretty modest lifestyle (that's a bit above the Age Pension). But your own needs could be very different.

The easiest way to get your income right is to track what you actually spend. And with so many online tools available these days, this is easier than ever. You can even link some apps to your bank account to make your tracking automatic.

Once you know where your money is going, you might see a way to adjust your spending (and perhaps even spend a little more each week!).



Visit **cbussuper.com.au/calculators** and try the *Retirement spending planner*. Your bank could have their own spending tracker or check out the App Store or Google Play for an app that works for you.

Invest wisely with help from our Advice Services team

Did you know that around $60\%^{\dagger}$ of your retirement income usually comes from the returns you make *in* retirement?

Once you stop working, you might decide to invest your super in a lower risk option. But it's important to remember that with lower risk, comes lower returns. Your super could be invested for another 20+ years, so getting the right balance between risk and return is vital.

Thankfully, you don't have to make these big decisions alone. Our Advice Services team can give you advice on your investment options to make sure your super's in the right investment for you.



Call us on **1300 361 784** to get the ball rolling or visit **cbussuper.com.au/getadvice**.

Not eligible for the Age Pension? Check again

According to the Australian Institute of Health and Welfare, around 3 in 5 Australians over age 65 rely on at least part of the Government Age Pension to fund their retirement. If you've missed out, it's important to keep checking because your eligibility can change over time.

To qualify you need to:

reach Age Pension age (66 to 67)

be an Australian resident (normally for at least 10 years)

meet the income and assets test limits

Your income and assets can change a lot through your retirement. This means that although you may not have qualified when you first retired, you could now. Every little bit helps, so it's worth checking your eligibility every year or two.



Use the *Payment and Service Finder* tool via **servicesaustralia.gov.au** to check if you're eligible for any Age Pension.

- * ASFA Retirement Standard: superannuation.asn.au/resources/retirement-standard
- † Source: Russell Investment Group: 10/30/60 Rule.

Enjoying retirement with a flexible routine

When Johnny Te Paa stopped working, he found himself searching for things to do. In fact, his first six months of retirement were actually a bit rough.



When he reached retirement, Johnny was glad not to have the daily grind of wake up, work for 8-10 hours, go home, go to bed, and do it all again the next day. But it took him a while to adjust to a new lifestyle.

Now, five years later, he's relaxed into a loose routine. "Coffee at 9am with my mates, then I see what I feel like doing: I go to the library or see a movie, or cycle down to the ocean. Or all three!" Then at 4:30pm, he sits down with a beer and the paper. And of course, he watches rugby games whenever they're played.

Johnny grew up in New Zealand playing rugby union. He came to Australia in the 1970s with two other mates from the team, and they stayed in Sydney until his mate decided to follow a girl to Western Australia. The guys hitchhiked across the country and Johnny's lived in Perth ever since.

He worked for more than 40 years for a number of different companies as a concreter (or 'graino' as they say in Western Australia) and admits he didn't understand super when he was young and starting out.

"\$100 disappears from your pay cheque every week and it doesn't mean much. But after 20 or 30 years it means a hell of a lot!"

For the past five years of retirement, Johnny's been taking regular payments from his super to live on. And because of his investment earnings, his savings continued to grow.

He appreciates the personal service he gets with Cbus, especially if he wants to make changes to his payments or take some cash out.

"Phil [Cbus Coordinator] called and said he was coming over, and it made my day. I knew I could get everything sorted out and cleaned up."



If you have a question about your income stream, visit a Cbus Front Counter near you, or find your local Cbus Coordinator at **cbussuper.com.au/coordinators**.

Minimum income stream payments remain halved until 30 June 2023

The law requires you to draw a minimum income from your account each year. This minimum was temporarily halved in 2020 to help limit the impact of investment market volatility. This is because by reducing your payments when markets are down, you're not locking in any potential losses when your income is paid.

Given ongoing ups and downs in investment markets, these rules have been extended until 30 June 2023.





You can change your payments at any time by logging into your account or by contacting us.

Investing in Australia

Investing your retirement savings to achieve the best possible investment outcomes is our core focus. As a large investor, we support industries and communities that are important to our members, whilst also delivering on our investment goals. These investments help strengthen the Australian economy and drive higher returns.

Here's a snapshot of some of our recent local investments.

Bringing our members new investment opportunities

In February 2022, Cbus, investing alongside leading integrated real estate group, Dexus, acquired a 33.3% stake in the Jandakot joint venture. This holds the Jandakot general aviation airport, existing industrial properties and developable land in Perth, Western Australia.

The joint venture is expected to create opportunities for Western Australian industrial and logistics businesses as well as creating new construction jobs and ongoing work for the local community.

Showing at a cinema near you

In addition to welcoming 72,000 Media Super members since our last update, Cbus is now helping bring entertainment to the big screen and into all our members' homes.

In partnership with Fulcrum Media Finance, the fund provides access to advance loans for film and TV productions across Australia and New Zealand.

Since its launch, this initiative has loaned more than \$330 million to help finance the development of more than 270 high-quality films and TV shows such as *The Dressmaker, Lion* and *Top End Wedding*.

Investing in Victoria's offshore wind sector

Earlier this year we also partnered with Copenhagen Infrastructure Partners (CIP) by acquiring a 10% stake in CIP's Australian offshore wind project, Star of the South. Specialising in energy infrastructure investments, CIP is one of the largest developers of offshore wind projects globally.

Star of the South is Australia's most progressed offshore wind project, to be located off the south coast of Gippsland in Victoria, with a capacity of up to 2.2 GW. The new partnership demonstrates confidence in Victoria's offshore wind sector, with Star of the South forging the way for a new local industry to deliver a clean energy boost, create thousands of jobs and reduce carbon emissions.



Investing through tough times

Drops in performance can be uncomfortable, but they're a normal part of investing for the long term. Our expert teams have designed your investment options to ride out market falls and help your super keep growing through retirement.



Despite a positive start, the second half of the 2021/22 financial year saw investment returns across the super industry impacted by a range of global factors:

- Rising inflation saw the Reserve Bank of Australia and central banks overseas raise interest rates for the first time in many years.
- The conflict in Ukraine impacted energy, gas and commodity markets, with countries placing trade sanctions on Russia.
- The ongoing COVID-19 pandemic put further pressure on global supply chains, which combined with rising inflation, resulted in the rising cost of goods and services.

These events increased market volatility and affected short-term investment returns across a wide range of asset classes. And current global economic pressures also impacted assets like Australian and international fixed interest in the short term.

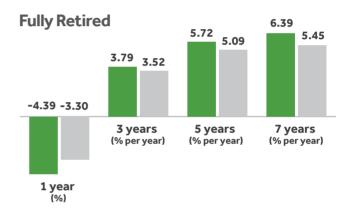
While past performance isn't a reliable indicator of future performance, our experience over the past 38 years has been that these economic shocks pass and we expect markets to recover over time.

Last year was tough, but you're still with one of the top performing funds

Even in retirement your savings can be invested for 20+ years. While the 1-year return has been impacted by challenging global market conditions, the default Conservative Growth option has delivered strong long-term outcomes for members, since it started 8 years ago.

Performance (%) to 30 June 2022

- Conservative Growth (default)*
- SuperRatings fund median[†]







Want less stress investing? Visit **cbussuper.com.au/my-statement** to learn how time's on your side. Or join a market volatility webinar via **cbussuper.com.au/webinars**.

Past performance is not a reliable indicator of future performance.

- * The return for the Conservative Growth option is based on the crediting rate, which is returns minus investment fees, taxes and until 31 January 2020, the percentage-based administration fee. Excludes fees and costs that are deducted directly from members' accounts.
- † The average median return is taken from the SuperRatings PFCRS SRP25 Conservative Balanced (41-59) Index Survey (June 2022) for the Fully Retired option, and SuperRatings SR25 Conservative Balanced (41-59) Index Survey (June 2022) for Transition to Retirement option. SuperRatings is a ratings agency that collects information from super funds to enable performance comparisons visit **superratings.com.au**.

Supporting more working **Australians**

As a proud Industry Super Fund representing those who help shape Australia, we welcome the opportunity to merge with other profit-to-member funds in the manual and creative industries.

Joining forces, we'll deliver more for members through access to greater economies of scale and new investment opportunities.



To get the latest merger updates visit cbussuper.com.au/news.



Your coordinators

Local Cbus Coordinators are here to give face-to-face support when you need it. Get in contact today if you need help. Go to cbussuper.com.au/coordinators to find your local Cbus coordinator.

Contact us









1300 361 784 8am to 8pm (AEST/AEDT) Monday to Friday, closed on national public holidays



Cbus, Locked Bag 5056 PARRAMATTA NSW 2124



cbusenq@cbussuper.com.au | cbussuper.com.au Log in to chat to us online



Visit Cbus in person in Adelaide, Brisbane, Melbourne, Perth and Sydney. Details: cbussuper.com.au/contact

Cbus has fact sheets available in your language to help you understand your superannuation. You can download a copy at cbussuper.com.au

Cbus提供中文说明书,帮您了解退休金。您可以访问 cbussuper.com.au 下载说明书。

Cbus ima prospekte na vašem jeziku kako biste mogli lakše razumjeti sve sve što je vezano za vašu mirovinsku štednju (superannuation). Primjerak ovog prospekta možete učitati na internetskoj stranici cbussuper.com.au

Η Cbus έχει ενημερωτικά φυλλάδια στη γλώσσα σας για να σας βοηθήσει να καταλάβετε τα πάντα για τη συνταξιοδότησή σας. Μπορείτε να βρείτε και να κατεβάσετε ένα αντίγραφο στη διεύθυνση cbussuper.com.au

لدى سيباس صحائف حقائق بلغتك لمساعدتك على فهم ادخارك التقاعدي. بإمكانك زيارة موقع cbussuper.com.au

Cbus ha a disposizione delle schede informative nella vostra lingua per aiutarvi a comprendere tutto quello che riguarda il vostro pensionamento. Potete scaricare una copia sul sito cbussuper.com.au Cbus는 연금에 대한 이해를 돕고자 한국어로 된 안내서를 마련했습니다. cbussuper.com.au 로 가서 안내서를 다운로드받으실 수 있습니다. Cbus располага со брошури на вашиот јазик за да ви помогне да разберете сé околу вашите пензиски влогови. Доколку сакате

да преземете копии од овие брошури,

посетете го cbussuper.com.au

Cbus нуди информативне листове на вашем језику који вам помажу да разумете све што се тиче вашег пензијског фонда. Примерак можете преузети на интернет презентацији cbussuper.com.au

Cbus tiene hojas de datos en su idioma que le permitirán comprender su super. Usted puede descargar una copia en cbussuper.com.au

Cbus có các tờ thông tin bằng ngôn ngữ của quý vị để giúp quý vị hiểu về hưu bổng của mình. Quý vị có thể truy cập trang web cbussuper.com.au để tải về hản sao

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