

September 2022

cbus news



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Get the latest news. Fast.

Here's a **snapshot** of things you might need to know.




Good news – your fees have dropped



Did you know your weekly administration fee dropped from \$2 to \$1.50 a week on 2 July 2022?

This saving could really add up between now and retirement.

 To check your fees, log into your account.

Getting the right insurance cover will soon be easier



Has your life changed since you selected your insurance? It will soon be easier for you to increase your cover after a big life event like getting a promotion or having a baby. And, if you have income protection insurance elsewhere, you may be able to easily transfer it to Cbus.




For more details, see your *Insurance guide*, which will be updated on 30 September.

Important account updates are being sent to your inbox



Have you scrolled past an email from Cbus recently? It could have been important.

To get important updates to you sooner we often send them by email. This could be information about your fees, product changes and other regulatory updates. If you'd prefer to receive these through the post, just let us know.

 To update your preferences, log into your account or contact us.

Annual Members' Meeting



Our Annual Members' Meeting is coming up and from this year on you'll find all the event details on our website. This includes when it's happening, how to register and expenses such as:

- director and executive remuneration
- promotion, marketing and sponsorship expenditure
- industrial body payments
- related party payments



Get the full details at cbussuper.com.au/amm before 31 December 2022. Or call us on **1300 361 784** and we can send you a free copy of the meeting details.

Top up your super until age 75 without working

Until recently, your age and employment status may have stopped you from topping up your super at concessional tax rates. From 1 July 2022, if you're under age 75 you no longer need to meet the work test before making any after-tax or salary sacrifice contributions to your super. But keep in mind that you'll need to meet the work test if you wish to claim a tax deduction for a personal super contribution.

You may also be able to contribute up to \$330,000 in after-tax contributions in any three-year period. The previous limit was \$110,000 a year after which tax penalties apply.

 Eligibility rules apply. Visit ato.gov.au to learn more.



Celebrating 30 super years

Thanks to the building workers who fought to create Cbus, followed by a game-changing law introduced 30 years ago, almost every working Australian is now building a nest egg for retirement.

This year we celebrate the 30th anniversary of the introduction of that law – the Superannuation Guarantee (the compulsory super contributions you get from your employer).

Building workers and their unions were among the first to campaign for this important retirement savings tool with the building unions pushing for – and winning – a super scheme for their industry in the 1980s. As a result of their campaign and the Superannuation Guarantee, all working adults are now entitled to super, and Australians have already been able to retire with dignity.



Creating a lifetime of difference

The super system Cbus members fought for has changed the lives of workers and their families forever.

In fact, a member earning \$50,000 who joined us 30 years ago could now be over **\$224,000*** better off at retirement thanks to compulsory super and strong long-term investment returns.



Remembering Tom McDonald AM – a super pioneer



Earlier this year we were deeply saddened by the passing of Tom McDonald – a pioneer of universal super and central figure in the creation of Cbus (then called BUSS).

In 1984, when Tom was the Federal Secretary of the BWIU, he led his union in the campaign for a wage increase that would be invested until retirement, instead of a rise in take-home pay.

Tom's vision for the long-term benefits of super helped earn the support of many other unions and employer groups. The building union and ACTU campaigns not only led to the creation of BUSS – they enabled the creation of our compulsory super system in 1992.

This foresight has provided retirement savings for millions of Australians and will continue to benefit many generations to come.

"I have often thought what would Australia be like if the trade union and labour movement had been defeated in their attempts to achieve universal superannuation."

Millions of Australians, some now retired, some now in the workforce, and some who will in the future be in the workforce, would not have a decent retirement income."

– Tom McDonald, 2019

* These figures and returns are based only on Super Guarantee contributions with the assumption a member had a superannuation balance of \$0 in 1992 (when the Super Guarantee was introduced), earning approximately \$50,000 p.a. in 1992 with a salary growth of 3% p.a. at an inflation rate of 2.5% p.a. The return for the Growth (MySuper) option is based on the returns between 1992–2022. The results and contributions displayed are in today's \$ value (after allowing for inflation). The return for the Growth (MySuper) option is based on the crediting rate, which is returns minus investment fees, taxes and until 31 January 2020, the percentage-based administration fee. Excludes fees and costs that are deducted directly from members' accounts. Past performance is not a reliable indicator of future performance. Growth (MySuper) was called Growth (Cbus MySuper) until 14 February 2022.

Making hard work pay off

You work hard every day to give yourself the best life you can. Here we speak to Rod – a senior member of our Advice Services Team – about things you can do now to get ready for retirement.



Picture yourself in retirement

Not everyone is lucky enough to choose when they retire, but if you're starting to make plans there's a few things you can start thinking about:

- 1. Are you really ready?** Many of us have been dreaming about retirement since the day we started working. But for others a job brings purpose and fulfilment. If you belong to the latter camp, switching off work entirely could be unsettling and a slower transition might be better for you.
- 2. What does a retired you look like?** Think about how you'll be spending your time in the early years of retirement and later in life. This could include travel, family time, hobbies and more. Don't forget that as you get older, plans for your health and aged care will be important.
- 3. Does your partner share your vision?** You and your partner may have shared a life together, but your retired life is likely to look very different. Now's the time to bring your visions together and plan a future that will make you both happy.
- 4. Where will your retirement income come from?** Once you know what you want, you'll need a way to pay for it. This is likely to be a combination of your super, any investments and other savings you have, and Government benefits like the Age Pension. Adding these things together could help you decide when you can retire.



There's lots to think about, and our Advice Services Team can help on **1300 361 784**. Need advice beyond super? We can refer you to an accredited CERTIFIED FINANCIAL PLANNER (CFP®).

Make your super work harder in retirement

Are you starting to think about what to do with your super at retirement? Our income stream option can provide a flexible and tax-effective source of income during your final years of work and into retirement.

It's like a steady pay cheque, even after you've stopped working:



It's flexible – you decide how much to withdraw and how often.

Your money stays invested so it can continue to grow.

It can work with the Age Pension and there may be tax benefits.

You can set it up using funds from your existing Cbus super account or from any other super fund. All you need is a minimum of \$10,000.



To find out more join a webinar at **cbussuper.com.au/seminars**. You'll hear how an income stream account works and whether it could work with the Age Pension for you.

Building a super retirement since 1984

Marc Penhall comes from a family of boilermakers. His father was a boilermaker, his brother's a boilermaker and Marc has been a boilermaker all his life. It's in his blood. Just like the AMWU. And Cbus.



The Penhalls were active union supporters. Thanks to his dad's connections through the union, Marc found his first job as a boilermaker in 1983.

"My dad heard from our union that super's going to be there for you in retirement. So, we all put pen to paper and joined up," said Marc. And that's how he became a foundation member of Cbus in 1984.

Weathering the storm for a bright future

At 56, Marc's glad he started his super journey when he was just a teenager. "You don't think about super when you're a kid. You don't even think about it when you're in your 30s. But I tell you what – when you hit 40 and you're slowing down – you know it's going to be there when you stop."

Super balances may have taken a hit lately and while none of us have crystals balls, Marc is confident for the future. "We're copping a whack now, but you know it's going to come back up again. The high gains I've been getting from super have been pretty good and I know it'll swing back."

Make sure your boss is paying your super

Not all businesses always do the right thing, so Marc says it's important to make sure your super's getting paid. Working as a union delegate a worker once spoke to him, concerned that he wasn't getting paid super. It turns out the worker was owed thousands in super.

"You've got to read your statements," Marc warns.

Never forget your roots

Grateful for his super, Marc knows he has the AMWU to thank; "I appreciate what they've done by getting me into super." He loves the camaraderie of the union movement and knowing someone has your back.

"Dad and his mates didn't get much of the benefit, but they knew what they were fighting for. It was going to benefit the future of construction workers. When you think about that, it's a great feeling."



If you're unsure if your boss is paying your super correctly, speak to your delegate or a Cbus Coordinator.

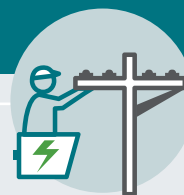
Insurance for your industry, when you need it

We understand high-risk working conditions – like working from heights, working underground or in confined spaces. That's why insurance through Cbus covers dangerous jobs that other insurers don't.

Most Cbus members get cover automatically, with no health checks and no hassle. But if you have insurance through another fund, you may not be covered by them – just because of the work you do.

You can get insurance cover for your life and your income.

Our size means we can get a better deal for members, with premiums paid from your super, not your salary.



Log into your account and go to *Insurance online*, and we'll tell you if you're missing out on automatic cover and how to access it.

Investing in Australia

Investing your retirement savings to achieve the best possible investment outcomes is our core focus. As a large investor, we support industries and communities that are important to our members, whilst also delivering on our investment goals. These investments help strengthen the Australian economy and drive higher returns.

Here's a snapshot of some of our recent local investments.

Bringing our members new investment opportunities

In February 2022, Cbus, investing alongside leading integrated real estate group, Dexus, acquired a 33.3% stake in the Jandakot joint venture. This holds the Jandakot general aviation airport, existing industrial properties and developable land in Perth, Western Australia.

The joint venture is expected to create opportunities for Western Australian industrial and logistics businesses as well as creating new construction jobs and ongoing work for the local community.

Showing at a cinema near you

In addition to welcoming 72,000 Media Super members since our last update, Cbus is now helping bring entertainment to the big screen and into all our members' homes.

In partnership with Fulcrum Media Finance, the fund provides access to advance loans for film and TV productions across Australia and New Zealand.

Since its launch, this initiative has loaned more than \$330 million to help finance the development of more than 270 high-quality films and TV shows such as *The Dressmaker*, *Lion* and *Top End Wedding*.

Investing in Victoria's offshore wind sector

Earlier this year we also partnered with Copenhagen Infrastructure Partners (CIP) by acquiring a 10% stake in CIP's Australian offshore wind project, Star of the South. Specialising in energy infrastructure investments, CIP is one of the largest developers of offshore wind projects globally.

Star of the South is Australia's most progressed offshore wind project, to be located off the south coast of Gippsland in Victoria, with a capacity of up to 2.2 GW. The new partnership demonstrates confidence in Victoria's offshore wind sector, with Star of the South forging the way for a new local industry to deliver a clean energy boost, create thousands of jobs and reduce carbon emissions.



Investing through tough times

Drops in performance can be uncomfortable, but they're a normal part of investing for the long term. Our expert teams have designed your investment options to ride out market falls and keep your super growing for retirement.

Despite a positive start, the second half of the 2021/22 financial year saw investment returns across the super industry impacted by a range of global factors:

- Rising inflation saw the Reserve Bank of Australia and central banks overseas raise interest rates for the first time in many years.
- The conflict in Ukraine impacted energy, gas and commodity markets, with countries placing trade sanctions on Russia.
- The ongoing COVID-19 pandemic put further pressure on global supply chains, which combined with rising inflation, resulted in the rising cost of goods and services.

These events increased market volatility and affected short-term investment returns across a wide range of investments and asset classes. Australia's economy remains resilient. As world leaders ramp up their switch to renewable energy, Australia is well placed to benefit from the production and transition towards greener energy solutions.

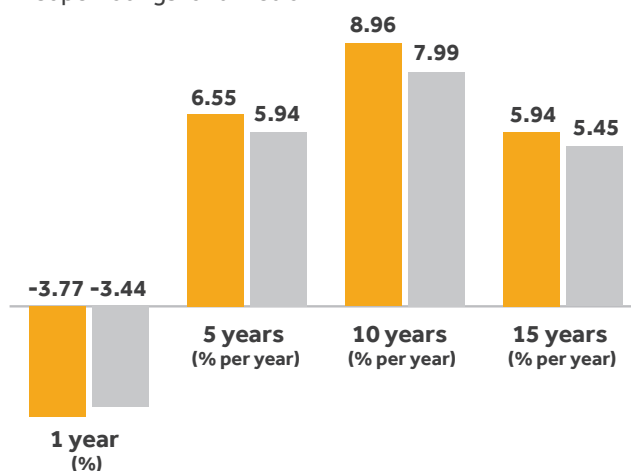
Last year was tough, but you're still with one of the top performing funds

It's important to remember that super is a long-term investment. For our default Growth (MySuper) option, we anticipate a year like this in three or four years out of every twenty. And this is just the fourth negative return we've delivered in the past 38 years.

So while the 1-year return has been impacted by challenging global market conditions, our robust investment approach and highly-diversified portfolios have helped us deliver strong long-term outcomes.

Performance (%) to 30 June 2022

- Growth (MySuper) option*
- SuperRatings fund median†



Past performance is not a reliable indicator of future performance.

* The return for the Growth (MySuper) option is based on the crediting rate, which is returns minus investment fees, taxes and until 31 January 2020, the percentage-based administration fee. Excludes fees and costs that are deducted directly from members' accounts.

† The average median return is taken from the SuperRatings SR50 Balanced (60-76) Survey (June 2022). SuperRatings is a ratings agency that collects information from super funds to enable performance comparisons – visit superratings.com.au.



Want less stress investing? Visit cbussuper.com.au/my-statement to learn how time's on your side. Or join a market volatility webinar via cbussuper.com.au/webinars.

Supporting more working Australians

As a proud Industry Super Fund representing those who help shape Australia, we welcome the opportunity to merge with other profit-to-member funds in the manual and creative industries.

Joining forces, we'll deliver more for members through access to greater economies of scale and new investment opportunities.



To get the latest merger updates visit cbussuper.com.au/news.



Your coordinators

Local Cbus Coordinators are here to give face-to-face support when you and your worksite need it. Get in contact today if you need help, or to organise a workplace information session. Go to cbussuper.com.au/coordinators to find your local Cbus Coordinator.



Contact us

Find us on 



1300 361 784 8am to 8pm (AEST/AEDT)
Monday to Friday, closed on national public holidays



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Log in to chat to us online



Visit Cbus in person in Adelaide, Brisbane, Melbourne, Perth and Sydney. Details: cbussuper.com.au/contact

Cbus has fact sheets available in your language to help you understand your superannuation. You can download a copy at cbussuper.com.au

Cbus提供中文说明书，帮您了解退休金。您可以访问 cbussuper.com.au 下载说明书。

Cbus ima prospekte na vašem jeziku kako biste mogli lakše razumjeti sve što je vezano za vašu mirovinsku štednju (superannuation). Primjerak ovog prospekta možete učitati na internetskoj stranici cbussuper.com.au

Η Cbus έχει ενημερωτικά φυλλάδια στη γλώσσα σας για να σας βοηθήσει να καταλάβετε τα πάντα για τη συνταξιοδότησή σας. Μπορείτε να βρείτε και να κατεβάσετε ένα αντίγραφο στη διεύθυνση cbussuper.com.au

لدى سياس صحائف حقائق بلغتك لمساعدتك على فهم ادخارك التقاعدي. بإمكانك زيارة موقع cbussuper.com.au لتنزيل نسخة.

Cbus ha a disposizione delle schede informative nella vostra lingua per aiutarvi a comprendere tutto quello che riguarda il vostro pensionamento. Potete scaricare una copia sul sito cbussuper.com.au

Cbus는 연금에 대한 이해를 돕고자 한국어로 된 안내서를 마련했습니다. cbussuper.com.au 로 가서 안내서를 다운로드 받으실 수 있습니다.

Cbus raspolaga со брошури на вашиот јазик за да ви помогне да разберете сè околу вашите пензиски влогови. Доколку сакате да преземете копии од овие брошури, посетете [ro cbussuper.com.au](https://cbussuper.com.au)

Cbus нуди информативне листове на вашем језику који вам помажу да разумете све што се тиче вашег пензијског фонда. Примерак можете преузети на интернет презентацији cbussuper.com.au

Cbus tiene hojas de datos en su idioma que le permitirán comprender su super. Usted puede descargar una copia en cbussuper.com.au

Cbus có các tờ thông tin bằng ngôn ngữ của quý vị để giúp quý vị hiểu về hưu bổng của mình. Quý vị có thể truy cập trang web cbussuper.com.au để tải về bản sao.