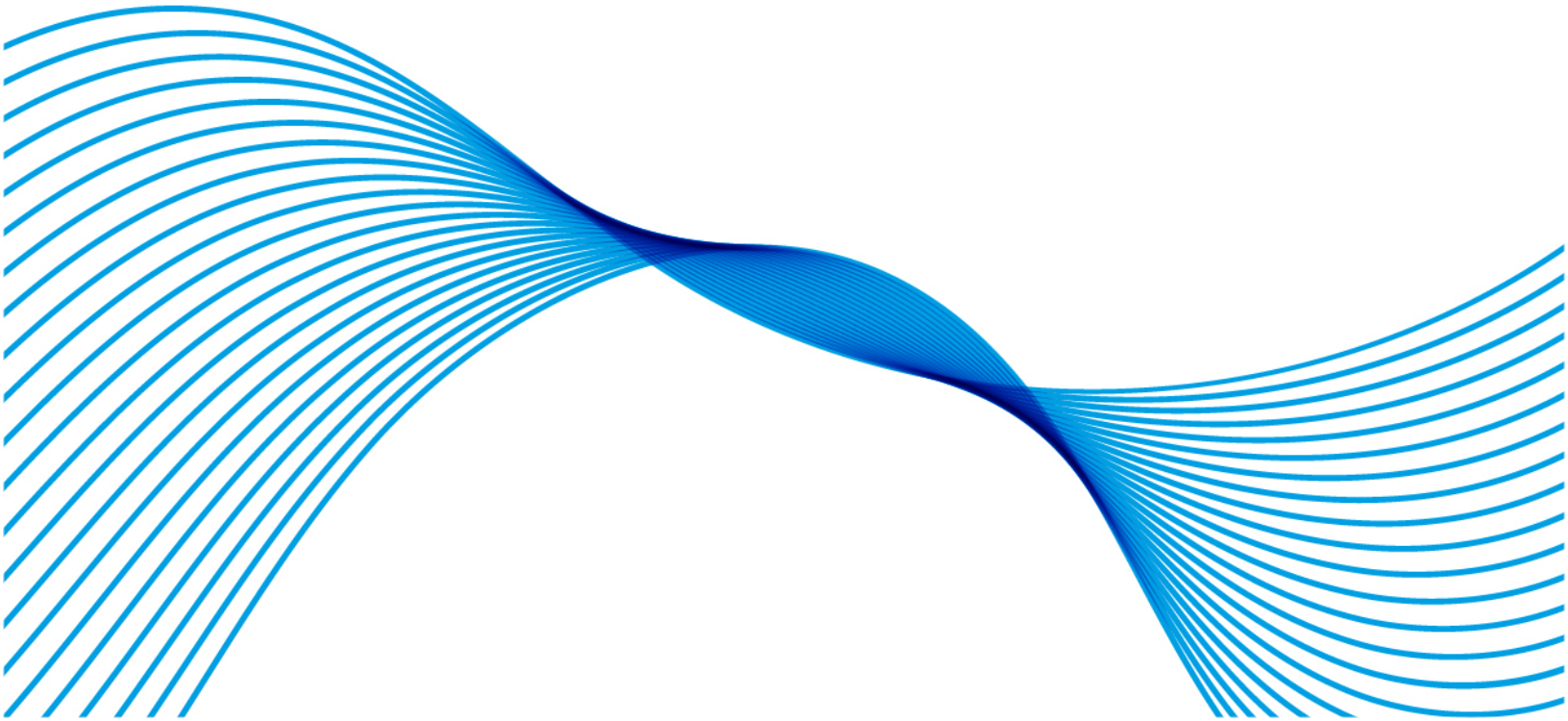


ASSESSMENT REPORT

2023

CBUS Superannuation Fund

Generated 22-12-2023



About this report

PRI reporting is the largest global reporting project on responsible investment. It was developed with investors, for investors.

PRI signatories are required to report publicly on their responsible investment activities each year. In turn, they receive a number of outputs, including an Assessment Report.

The Assessment Reports, which are produced using signatories' reported information, support signatories to have internal discussions about their practices. They facilitate learning and development by outlining how signatories' responsible investment practices compare year-on-year, across asset classes, and with peers at a local and global level. Signatories can also choose to make these available to clients, beneficiaries, and other stakeholders.

This Assessment Report is an export of the scores for all the assessed indicators and modules you responded to in the PRI Reporting Framework during the 2023 reporting period.

The high-level assessment methodology can be found under the Assessment Methodology section of the How investors are assessed on their reporting webpage. Question-level assessment criteria can be found after each core indicator in the Investor Reporting Framework webpage.

Assessment Reports are confidential and only accessible to the reporting signatories they belong to on the Data Portal.

View the dataset of median scores, based on all signatories' scores.

Publication Guidelines

As responsible investment practices have moved into the mainstream, PRI signatories are increasingly choosing to share their scores and Assessment Reports externally.

The PRI encourages such transparency and has developed a set of guidelines to support signatories wanting to disclose their assessment results, to ensure they are represented accurately and consistently:

- Signatories should avoid portraying any single score as representative of an overall or average score.
- Signatories should avoid disclosing individual module scores in isolation and instead present them with the full Summary Scorecard, which contains all module scores, to ensure full transparency.
- Signatories should avoid disclosing individual indicator scores in isolation and instead present them with the full Module Scorecard, which contains all individual indicator scores per module.
- Publication of scores should be accompanied by access to the full Assessment Report (once available) and public Transparency Report.

Assessment Reports are the intellectual property of PRI. Under no circumstances can this report or any of its contents be sold to third parties. Consent from the reporting signatory must be provided when sharing with third parties. Signatories should consider and be aware of any local regulations around sharing or promoting their PRI scores and/or third-party ratings.

Disclaimers

Responsible investment definitions

Within the PRI Reporting Framework Glossary, we provide definitions for key terms to guide reporting on responsible investment practices in the Reporting Framework. These definitions may differ from those used or proposed by other authorities and regulatory bodies due to evolving industry perspectives and changing legislative landscapes. Users of this report should be aware of these variations, as they may impact interpretations of the information provided.

Data accuracy

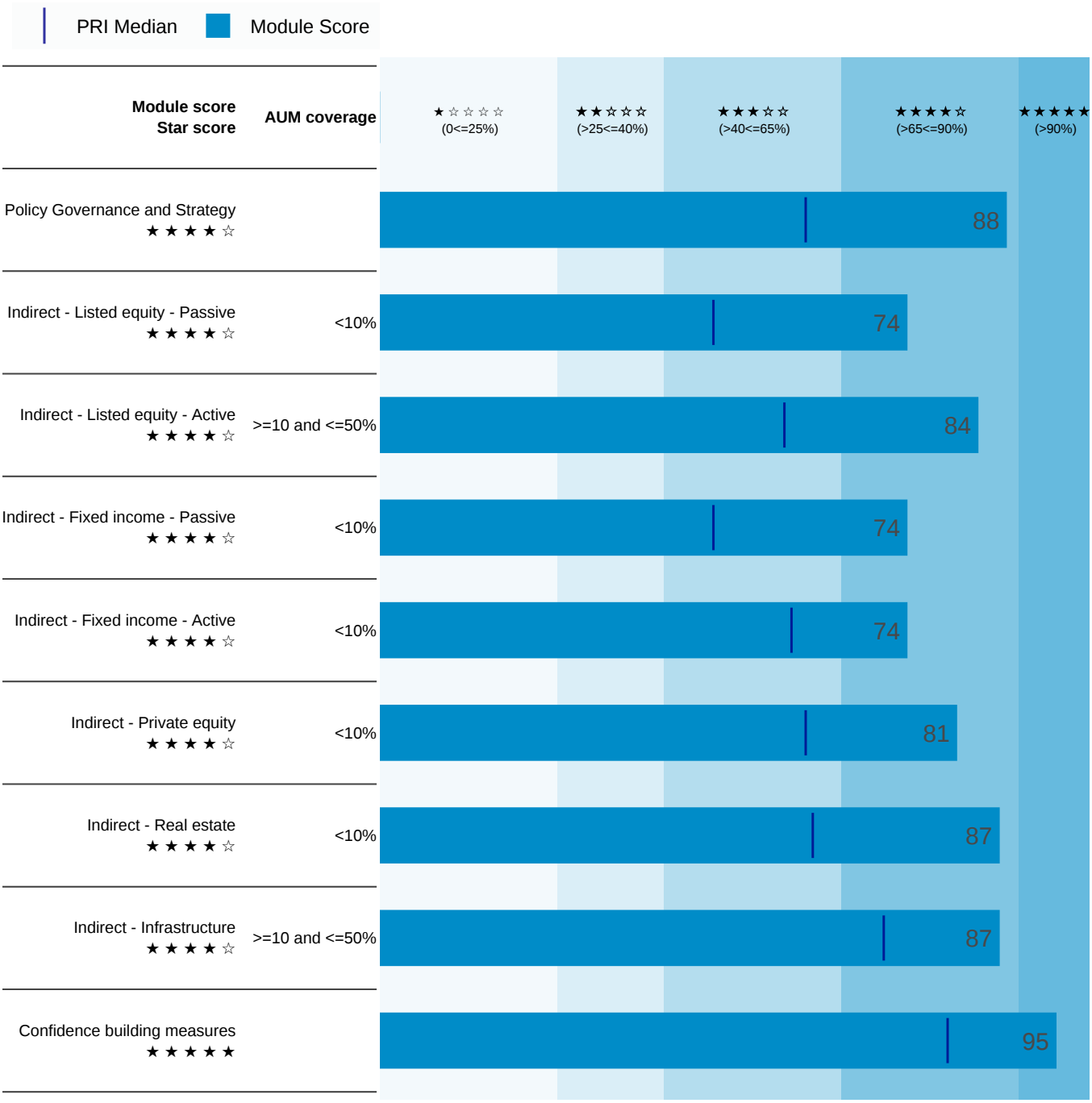
This document presents information reported directly by signatories in the 2023 reporting cycle. This information has not been audited by the PRI or any other party acting on its behalf. While this information is believed to be reliable, no representations or warranties are made as to the accuracy of the information presented.

The PRI has taken reasonable action to ensure that data submitted by signatories in the reporting tool is reflected in their official PRI reports accurately. However, it is possible that small data inaccuracies and/or gaps remain, and the PRI shall not be responsible or liable for such inaccuracies and gaps.

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SUMMARY SCORECARD



INDICATOR LEVEL SCORES FOR POLICY GOVERNANCE AND STRATEGY

Section	Sub-section	Indicator	Your Score	PRI Median Score	Median Sample Size
Policy	Responsible investment policy elements	PGS 1	100/100	100/100	3774
Policy	Responsible investment policy elements	PGS 2	150/150	99/150	3774
Policy	Responsible investment policy elements	PGS 3	100/100	50/100	3774
Policy	Responsible investment policy elements	PGS 5	150/150	90/150	3509
Policy	Responsible investment policy elements	PGS 6	150/150	99/150	1985
Policy	Responsible investment policy elements	PGS 7	100/100	50/100	554
Policy	Responsible investment policy coverage	PGS 8	150/150	150/150	3774
Policy	Responsible investment policy coverage	PGS 9	150/150	150/150	2679
Policy	Responsible investment policy coverage	PGS 10	143/150	150/150	3509
Policy	Responsible investment policy coverage	PGS 10.1	100/100	100/100	1921
Governance	Roles and responsibilities	PGS 11	100/100	100/100	3774
Governance	Roles and responsibilities	PGS 11.1	150/150	150/150	3593
Governance	Roles and responsibilities	PGS 11.2	150/150	150/150	1524
Governance	Roles and responsibilities	PGS 12	100/100	100/100	3774
Governance	Roles and responsibilities	PGS 13	0/100	0/100	2362
Governance	Roles and responsibilities	PGS 14	200/200	0/200	3123
Governance	External reporting and disclosures	PGS 16	200/200	132/200	3774
Governance	External reporting and disclosures	PGS 17	200/200	0/200	3774
Governance	External reporting and disclosures	PGS 19	200/200	200/200	1784
Strategy	Capital allocation	PGS 20	100/100	100/100	3042
Strategy	Capital allocation	PGS 21	49/200	133/200	2737
Strategy	Stewardship: Overall stewardship strategy	PGS 22	200/200	200/200	3729
Strategy	Stewardship: Overall stewardship strategy	PGS 24	200/200	100/200	2598
Strategy	Stewardship: (Proxy) voting	PGS 29	113/150	113/150	999
Strategy	Stewardship: (Proxy) voting	PGS 30	25/100	75/100	448

Scorecard continues on next page

INDICATOR LEVEL SCORES FOR POLICY GOVERNANCE AND STRATEGY (CONTINUED)

Section	Sub-section	Indicator	Your Score	PRI Median Score	Median Sample Size
Strategy	Stewardship: (Proxy) voting	PGS 31	150/200	200/200	1952
Strategy	Stewardship: (Proxy) voting	PGS 32	50/100	0/100	1887
Strategy	Stewardship: (Proxy) voting	PGS 33	200/200	0/200	1955
Strategy	Stewardship: (Proxy) voting	PGS 33.1	100/100	0/100	1955
Strategy	Stewardship: (Proxy) voting	PGS 34	116/200	90/200	1811
Strategy	Stewardship: Escalation	PGS 36	60/100	45/100	2200
Strategy	Stewardship: Escalation	PGS 37	75/100	50/100	1657
Strategy	Stewardship: Engagement with policy makers	PGS 39	200/200	100/200	3770
Strategy	Stewardship: Engagement with policy makers	PGS 39.1	200/200	66/200	3509
Strategy	Stewardship: Engagement with policy makers	PGS 39.2	132/200	0/200	2110
Strategy	Climate change	PGS 41	200/200	200/200	3774
Strategy	Climate change	PGS 41.1	200/200	200/200	3774
Strategy	Climate change	PGS 43	200/200	0/200	3774
Strategy	Climate change	PGS 44	200/200	150/200	3774
Strategy	Climate change	PGS 45	200/200	124/200	3774
Strategy	Climate change	PGS 46	66/200	0/200	3774
Strategy	Sustainability outcomes	PGS 47	200/200	200/200	3774
Strategy	Sustainability outcomes	PGS 47.1	150/150	150/150	2825
Strategy	Sustainability outcomes	PGS 47.2	150/150	99/150	2825

INDICATOR LEVEL SCORES FOR INDIRECT - LISTED EQUITY - PASSIVE

Section	Sub-section	Indicator	Your Score	PRI Median Score	Median Sample Size
Overall Approach	External investment managers	SAM 1	100/100	66/100	597
Overall Approach	Service providers	SAM 2	150/150	99/150	360
Selection	Responsible investment practices	SAM 5	150/150	117/150	490
Selection	Stewardship	SAM 6	113/150	39/150	429
Appointment	Segregated mandates	SAM 8	66/150	38/150	287
Monitoring	Responsible investment practices	SAM 9	150/150	24/150	597
Monitoring	Responsible investment practices	SAM 12	150/150	113/150	597
Monitoring	Stewardship	SAM 13	0/150	0/150	494
Monitoring	Engagement and escalation	SAM 16	150/150	99/150	597
Monitoring	Verification	SAM 17	0/100	0/100	597

INDICATOR LEVEL SCORES FOR INDIRECT - LISTED EQUITY - ACTIVE

Section	Sub-section	Indicator	Your Score	PRI Median Score	Median Sample Size
Overall Approach	External investment managers	SAM 1	100/100	100/100	786
Overall Approach	Service providers	SAM 2	150/150	150/150	414
Selection	Responsible investment practices	SAM 5	150/150	122/150	622
Selection	Stewardship	SAM 6	113/150	80/150	487
Appointment	Segregated mandates	SAM 8	66/150	47/150	471
Monitoring	Responsible investment practices	SAM 9	150/150	50/150	786
Monitoring	Responsible investment practices	SAM 12	150/150	113/150	786
Monitoring	Stewardship	SAM 13	150/150	150/150	599
Monitoring	Engagement and escalation	SAM 16	150/150	99/150	786
Monitoring	Verification	SAM 17	0/100	20/100	786

INDICATOR LEVEL SCORES FOR INDIRECT - FIXED INCOME - PASSIVE

Section	Sub-section	Indicator	Your Score	PRI Median Score	Median Sample Size
Overall Approach	External investment managers	SAM 1	100/100	66/100	370
Overall Approach	Service providers	SAM 2	150/150	99/150	228
Selection	Responsible investment practices	SAM 5	150/150	116/150	302
Selection	Stewardship	SAM 6	113/150	31/150	279
Appointment	Segregated mandates	SAM 8	66/150	28/150	185
Monitoring	Responsible investment practices	SAM 9	150/150	0/150	370
Monitoring	Responsible investment practices	SAM 12	150/150	113/150	370
Monitoring	Stewardship	SAM 13	0/150	0/150	317
Monitoring	Engagement and escalation	SAM 16	150/150	50/150	370
Monitoring	Verification	SAM 17	0/100	0/100	370

INDICATOR LEVEL SCORES FOR INDIRECT - FIXED INCOME - ACTIVE

Section	Sub-section	Indicator	Your Score	PRI Median Score	Median Sample Size
Overall Approach	External investment managers	SAM 1	100/100	100/100	802
Overall Approach	Service providers	SAM 2	150/150	150/150	424
Selection	Responsible investment practices	SAM 5	150/150	122/150	626
Selection	Stewardship	SAM 6	113/150	54/150	526
Appointment	Segregated mandates	SAM 8	66/150	50/150	508
Monitoring	Responsible investment practices	SAM 9	150/150	50/150	802
Monitoring	Responsible investment practices	SAM 12	150/150	113/150	802
Monitoring	Stewardship	SAM 13	0/150	50/150	637
Monitoring	Engagement and escalation	SAM 16	150/150	99/150	802
Monitoring	Verification	SAM 17	0/100	0/100	802

INDICATOR LEVEL SCORES FOR INDIRECT - PRIVATE EQUITY

Section	Sub-section	Indicator	Your Score	PRI Median Score	Median Sample Size
Overall Approach	External investment managers	SAM 1	100/100	100/100	464
Overall Approach	Service providers	SAM 2	150/150	150/150	244
Selection	Responsible investment practices	SAM 5	150/150	132/150	404
Selection	Stewardship	SAM 6	113/150	87/150	345
Appointment	Segregated mandates	SAM 8	66/150	19/150	180
Monitoring	Responsible investment practices	SAM 9	150/150	50/150	464
Monitoring	Responsible investment practices	SAM 12	150/150	113/150	464
Monitoring	Stewardship	SAM 13	99/150	50/150	382
Monitoring	Engagement and escalation	SAM 16	150/150	99/150	464
Monitoring	Verification	SAM 17	0/100	0/100	464

INDICATOR LEVEL SCORES FOR INDIRECT - REAL ESTATE

Section	Sub-section	Indicator	Your Score	PRI Median Score	Median Sample Size
Overall Approach	External investment managers	SAM 1	100/100	100/100	342
Overall Approach	Service providers	SAM 2	150/150	150/150	219
Selection	Responsible investment practices	SAM 5	150/150	133/150	277
Selection	Stewardship	SAM 6	113/150	69/150	235
Appointment	Segregated mandates	SAM 8	66/150	62/150	162
Monitoring	Responsible investment practices	SAM 9	150/150	50/150	342
Monitoring	Responsible investment practices	SAM 12	150/150	113/150	342
Monitoring	Stewardship	SAM 13	150/150	50/150	281
Monitoring	Engagement and escalation	SAM 16	150/150	99/150	342
Monitoring	Verification	SAM 17	40/100	0/100	342

INDICATOR LEVEL SCORES FOR INDIRECT - INFRASTRUCTURE

Section	Sub-section	Indicator	Your Score	PRI Median Score	Median Sample Size
Overall Approach	External investment managers	SAM 1	100/100	100/100	225
Overall Approach	Service providers	SAM 2	150/150	150/150	131
Selection	Responsible investment practices	SAM 5	150/150	142/150	192
Selection	Stewardship	SAM 6	113/150	108/150	165
Appointment	Segregated mandates	SAM 8	66/150	42/150	74
Monitoring	Responsible investment practices	SAM 9	150/150	150/150	225
Monitoring	Responsible investment practices	SAM 12	150/150	113/150	225
Monitoring	Stewardship	SAM 13	150/150	150/150	191
Monitoring	Engagement and escalation	SAM 16	150/150	99/150	225
Monitoring	Verification	SAM 17	40/100	20/100	225

INDICATOR LEVEL SCORES FOR CONFIDENCE BUILDING MEASURES

Section	Sub-section	Indicator	Your Score	PRI Median Score	Median Sample Size
Confidence-building measures	Approach to confidence-building measures	CBM 1	150/150	99/150	3774
Confidence-building measures	Third-party external assurance	CBM 2	200/200	132/200	222
Confidence-building measures	Internal audit	CBM 4	166/200	200/200	919
Confidence-building measures	Internal review	CBM 6	100/100	100/100	3429